

## Section 1: 10-Q (10-Q)

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**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
WASHINGTON, D.C. 20549

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended: **March 31, 2018**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: **001-15781**



**BERKSHIRE HILLS BANCORP, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or organization)

**04-3510455**

(I.R.S. Employer Identification No.)

**60 State Street, Boston, Massachusetts**

(Address of principal executive offices)

**02109**

(Zip Code)

Registrant's telephone number, including area code: **(800) 773-5601, ext. 133773**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filers," "accelerated filers," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

Emerging growth company



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If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes  No

The Registrant had 45,423,597 shares of common stock, par value \$0.01 per share, outstanding as of May 7, 2018.

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BERKSHIRE HILLS BANCORP, INC.  
FORM 10-Q

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**PART I****ITEM 1. CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)****BERKSHIRE HILLS BANCORP, INC.  
CONSOLIDATED BALANCE SHEETS**

(In thousands, except share data)	March 31, 2018	December 31, 2017
<b>Assets</b>		
Cash and due from banks	\$ 88,193	\$ 91,122
Short-term investments	35,694	157,641
Total cash and cash equivalents	123,887	248,763
Trading security, at fair value	11,795	12,277
Securities available for sale and other, at fair value	1,460,660	1,426,099
Securities held to maturity (fair values of \$394,296 and \$405,276)	395,337	397,103
Federal Home Loan Bank stock and other restricted securities	64,038	63,085
Total securities	1,931,830	1,898,564
Loans held for sale, at fair value	98,440	153,620
Commercial real estate	3,266,737	3,264,742
Commercial and industrial loans	1,818,974	1,803,939
Residential mortgages	2,181,807	2,102,807
Consumer loans	1,108,899	1,127,850
Total loans	8,376,417	8,299,338
Less: Allowance for loan losses	(53,859)	(51,834)
Net loans	8,322,558	8,247,504
Premises and equipment, net	111,237	109,352
Goodwill	519,128	519,287
Other intangible assets	37,085	38,296
Cash surrender value of bank-owned life insurance policies	192,379	191,221
Deferred tax assets, net	51,679	47,061
Other assets	131,024	117,083
Total assets	<u>\$ 11,519,247</u>	<u>\$ 11,570,751</u>
<b>Liabilities</b>		
Demand deposits	\$ 1,575,243	\$ 1,606,656
NOW and other deposits	715,581	734,558
Money market deposits	2,749,763	2,776,157
Savings deposits	756,711	741,954
Time deposits	2,885,969	2,890,205
Total deposits	8,683,267	8,749,530
Short-term debt	835,891	667,300
Long-term Federal Home Loan Bank advances	289,969	380,436
Subordinated borrowings	89,384	89,339
Total borrowings	1,215,244	1,137,075
Other liabilities	123,079	187,882
Total liabilities	<u>\$ 10,021,590</u>	<u>\$ 10,074,487</u>

*(continued)***Shareholders' equity**

Preferred Stock (Series B non-voting convertible preferred stock - \$0.01 par value; 1,000,000 shares authorized, 521,607 shares issued and outstanding in 2018; 1,000,000 shares authorized, 521,607 shares issued and outstanding in 2017)	40,633	40,633
Common stock (\$0.01 par value; 50,000,000 shares authorized and 46,211,894 shares issued and 45,360,369 shares		

outstanding in 2018; 50,000,000 shares authorized, 46,211,894 shares issued and 45,290,433 shares outstanding in 2017)	460	460
Additional paid-in capital - common stock	1,243,590	1,242,487
Unearned compensation	(8,476)	(6,531)
Retained earnings	259,499	239,179
Accumulated other comprehensive (loss) income	(15,427)	4,161
Treasury stock, at cost (851,525 shares in 2018 and 921,461 shares in 2017)	(22,622)	(24,125)
Total shareholders' equity	1,497,657	1,496,264
Total liabilities and shareholders' equity	<u>\$ 11,519,247</u>	<u>\$ 11,570,751</u>

*The accompanying notes are an integral part of these consolidated financial statements.*

**BERKSHIRE HILLS BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF INCOME**

(In thousands, except per share data)	Three Months Ended March 31,	
	2018	2017
<b>Interest and dividend income</b>		
Loans	\$ 92,835	\$ 68,943
Securities and other	14,405	11,766
Total interest and dividend income	107,240	80,709
<b>Interest expense</b>		
Deposits	15,325	9,098
Borrowings	6,445	4,725
Total interest expense	21,770	13,823
<b>Net interest income</b>	85,470	66,886
<b>Non-interest income</b>		
Mortgage banking originations	10,147	12,678
Loan related income	5,438	4,179
Deposit related fees	8,066	6,204
Insurance commissions and fees	3,025	3,136
Wealth management fees	2,597	2,526
Total fee income	29,273	28,723
Other, net	1,268	93
(Loss)/gain on securities, net	(1,502)	12,570
Gain on sale of business operations and other assets, net	481	—
Loss on termination of hedges	—	(6,629)
Total non-interest income	29,520	34,757
<b>Total net revenue</b>	114,990	101,643
<b>Provision for loan losses</b>	5,575	5,095
<b>Non-interest expense</b>		
Compensation and benefits	42,184	36,119
Occupancy and equipment	10,082	9,026
Technology and communications	6,830	6,087
Marketing and promotion	2,612	1,999
Professional services	2,053	2,451
FDIC premiums and assessments	1,195	1,298
Other real estate owned and foreclosures	67	28
Amortization of intangible assets	1,268	801
Acquisition, restructuring, and other expenses	5,093	11,682
Other	5,485	4,835
Total non-interest expense	76,869	74,326
Income before income taxes	32,546	22,222
Income tax expense	7,298	6,762
<b>Net income</b>	\$ 25,248	\$ 15,460
Preferred stock dividend	230	—
<b>Income available to common shareholders</b>	<u>25,018</u>	<u>15,460</u>
<b>Earnings per share:</b>		
Basic	\$ 0.55	\$ 0.44
Diluted	\$ 0.55	\$ 0.44
<b>Weighted average shares outstanding:</b>		
Basic	45,966	35,280
Diluted	46,200	35,452

The accompanying notes are an integral part of these consolidated financial statements.



**BERKSHIRE HILLS BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**

(In thousands)	Three Months Ended March 31,	
	2018	2017
Net income	\$ 25,248	\$ 15,460
<b>Other comprehensive income, before tax:</b>		
Changes in unrealized loss on debt securities available-for-sale	(19,162)	(9,433)
Changes in unrealized loss on derivative hedges	—	6,573
<b>Income taxes related to other comprehensive income:</b>		
Changes in unrealized loss on debt securities available-for-sale	4,931	3,540
Changes in unrealized gains on derivative hedges	—	(2,588)
Total other comprehensive loss	(14,231)	(1,908)
<b>Total comprehensive income</b>	<b>\$ 11,017</b>	<b>\$ 13,552</b>

*The accompanying notes are an integral part of these consolidated financial statements.*

**BERKSHIRE HILLS BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY**

(In thousands)	Preferred stock		Common stock		Additional paid-in capital	Unearned compensation	Retained earnings	Accumulated other comprehensive income/(loss)	Treasury stock	Total
	Shares	Amount	Shares	Amount						
<b>Balance at December 31, 2016</b>	—	—	35,673	\$ 366	\$ 898,989	\$ (6,374)	\$ 217,494	\$ 9,766	\$ (26,943)	\$ 1,093,298
Comprehensive income:										
Net income	—	—	—	—	—	—	15,460	—	—	15,460
Other comprehensive loss	—	—	—	—	—	—	—	(1,908)	—	(1,908)
Total comprehensive income	—	—	—	—	—	—	15,460	(1,908)	—	13,552
Cash dividends declared (\$0.21 per share)	—	—	—	—	—	—	(7,506)	—	—	(7,506)
Forfeited shares	—	—	(2)	—	20	60	—	—	(80)	—
Exercise of stock options	—	—	6	—	—	—	(71)	—	152	81
Restricted stock grants	—	—	81	—	807	(2,859)	—	—	2,052	—
Stock-based compensation	—	—	—	—	—	1,202	—	—	—	1,202
Other, net	—	—	(29)	—	15	—	(70)	—	(1,019)	(1,074)
<b>Balance at March 31, 2017</b>	—	—	35,729	\$ 366	\$ 899,831	\$ (7,971)	\$ 225,307	\$ 7,858	\$ (25,838)	\$ 1,099,553
Comprehensive income:										
Net income	—	—	—	—	—	—	25,248	—	—	25,248
Other comprehensive loss	—	—	—	—	—	—	—	(14,231)	—	(14,231)
Total comprehensive income	—	—	—	—	—	—	25,248	(14,231)	—	11,017
Adoption of ASU No 2016-01, Financial Instruments - Overall (Subtopic 825-10) - Recognition and Measurement of Financial Assets and Liabilities	—	—	—	—	—	—	6,253	(6,253)	—	—
Adoption of ASU No 2018-02, Income Statement - Reporting Comprehensive Income (Topic 220) - Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income	—	—	—	—	—	—	(896)	896	—	—
Cash dividends declared on common shares (\$0.22 per share)	—	—	—	—	—	—	(9,982)	—	—	(9,982)
Cash dividends declared on preferred shares (\$0.44 per share)	—	—	—	—	—	—	(230)	—	—	(230)
Forfeited shares	—	—	(4)	—	31	125	—	—	(156)	—
Exercise of stock options	—	—	5	—	—	—	(73)	—	149	76
Restricted stock grants	—	—	92	—	1,056	(3,452)	—	—	2,396	—
Stock-based compensation	—	—	—	—	—	1,382	—	—	—	1,382
Other, net	—	—	(23)	—	16	—	—	—	(886)	(870)
<b>Balance at March 31, 2018</b>	522	\$ 40,633	45,360	\$ 460	\$ 1,243,590	\$ (8,476)	\$ 259,499	\$ (15,427)	\$ (22,622)	\$ 1,497,657

*The accompanying notes are an integral part of these consolidated financial statements.*

**BERKSHIRE HILLS BANCORP, INC.**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

(In thousands)	Three Months Ended March 31,	
	2018	2017
Cash flows from operating activities:		
Net income	\$ 25,248	\$ 15,460
Adjustments to reconcile net income to net cash provided by operating activities:		
Provision for loan losses	5,575	5,095
Net amortization of securities	743	626
Change in unamortized net loan costs and premiums	577	1,227
Premises and equipment depreciation and amortization expense	2,556	2,467
Stock-based compensation expense	1,382	1,202
Accretion of purchase accounting entries, net	(3,838)	(4,597)
Amortization of other intangibles	1,268	801
Income from cash surrender value of bank-owned life insurance policies	(1,158)	(967)
Securities losses (gains), net	1,502	(12,570)
Originations of loans held for sale	(479,692)	(429,181)
Proceeds from sale of loans held for sale	545,019	472,791
Net gain on sale of loans and other mortgage banking income	(10,147)	(12,678)
Loss on disposition of assets	—	662
Loss on sale of real estate	—	13
Amortization of interest in tax-advantaged projects	506	1,329
Net change in other	(3,908)	6,965
Net cash provided by operating activities	85,633	48,645
Cash flows from investing activities:		
Net decrease in trading security	165	157
Proceeds from sales of securities available for sale	—	26,085
Proceeds from maturities, calls, and prepayments of securities available for sale	44,069	44,794
Purchases of securities available for sale and other	(116,423)	(151,731)
Purchases of marketable equity securities	(12,688)	—
Proceeds from sales of marketable equity securities	26,096	—
Proceeds from maturities, calls, and prepayments of securities held to maturity	2,885	3,791
Purchases of securities held to maturity	(1,618)	(1,037)
Net change in loans	(149,774)	(82,329)
Proceeds from surrender of bank-owned life insurance	—	310
Proceeds from sale of Federal Home Loan Bank stock	16,661	1,636
Purchase of Federal Home Loan Bank stock	(17,614)	(6,931)
Net investment in limited partnership tax credits	—	(354)
Purchase of premises and equipment, net	(4,376)	(5,070)
Payment to terminate cash flow hedges	—	6,573
Proceeds from sale of other real estate	—	102
Net cash (used) by investing activities	(212,617)	(164,004)

(continued)

(In thousands)	Three Months Ended March 31,	
	2018	2017
Cash flows from financing activities:		
Net (decrease) increase in deposits	(65,870)	34,757
Proceeds from Federal Home Loan Bank advances and other borrowings	1,235,892	2,291,600
Repayments of Federal Home Loan Bank advances and other borrowings	(1,157,778)	(2,221,603)
Exercise of stock options	76	81
Common and preferred stock cash dividends paid	(10,212)	(7,506)
Acquisition contingent consideration paid	—	(1,700)
Net cash provided by financing activities	2,108	95,629
Net change in cash and cash equivalents	(124,876)	(19,732)
Cash and cash equivalents at beginning of period	248,763	113,075
Cash and cash equivalents at end of period	\$ 123,887	\$ 93,343
Supplemental cash flow information:		
Interest paid on deposits	\$ 15,345	\$ 9,253
Interest paid on borrowed funds	6,725	5,084
Income taxes paid (refund), net	1,065	(3,685)
Other non-cash changes:		
Other net comprehensive income	(14,231)	(1,908)
Real estate owned acquired in settlement of loans	—	35

*The accompanying notes are an integral part of these consolidated financial statements.*

**NOTE 1. BASIS OF PRESENTATION**

The consolidated financial statements (the “financial statements”) of Berkshire Hills Bancorp, Inc. and its subsidiaries (the “Company” or “Berkshire”) have been prepared in conformity with accounting principles generally accepted in the United States of America (“GAAP”). The Company is a Delaware corporation and the holding company for Berkshire Bank (the “Bank”), a Massachusetts-chartered trust company headquartered in Boston, Massachusetts, and Berkshire Insurance Group, Inc. These financial statements include the accounts of the Company, its wholly-owned subsidiaries and the Bank’s consolidated subsidiaries. In consolidation, all significant intercompany accounts and transactions are eliminated. All material wholly-owned and majority-owned subsidiaries are consolidated unless GAAP requires otherwise.

The Company has evaluated subsequent events for potential recognition and/or disclosure through the date these consolidated financial statements were issued.

These interim financial statements have been prepared in accordance with the instructions to Form 10-Q and Article 10 of Regulation S-X, and accordingly, certain information and footnote disclosures normally included in financial statements prepared according to GAAP have been omitted.

The results for any interim period are not necessarily indicative of results for the full year. These consolidated financial statements should be read in conjunction with the audited financial statements and note disclosures Berkshire Hills Bancorp, Inc. previously filed with the Securities and Exchange Commission in the Company’s Annual Report on Form 10-K for the year ended December 31, 2017. In management’s opinion, all adjustment’s necessary for a fair statement are reflected in the interim periods presented.

***Reclassifications***

Certain items in prior financial statements have been reclassified to conform to the current presentation.

***Prior Period Acquisition***

The Company completed the acquisition of Commerce Bancshares Corp. (“Commerce”), the parent company of Commerce Bank & Trust Company (“Commerce Bank”), at the close of business on October 13, 2017. With this acquisition, the Company established a market position in Worcester, New England’s second largest city. Additionally, this acquisition was a catalyst for the Company’s decision to relocate its corporate headquarters to Boston and to expand its Greater Boston market initiatives. This acquisition also increased the Company’s total assets over the \$10 billion Dodd Frank Act threshold for additional regulatory requirements.

The acquisition was accounted for under the acquisition method of accounting in accordance with ASC Topic 805, Business Combinations. Due to the complexity in valuing the acquired loans and the significant amount of data inputs required, the valuation of the loans is not yet final. Fair value estimates are based on the information available, and are subject to change up to one year after the closing date of the acquisition as additional information relative to the closing date fair values become available. In the first quarter of 2018 the Company did not recognize a material measurement period adjustment. Management continues to review initial estimates on certain areas such as loan valuations and the deferred tax asset.

***Recently Adopted Accounting Principles***

Effective January 1, 2018, the following new accounting guidance was adopted by the Company:

- ASU No. 2014-09, Revenue from Contracts with Customers (additional information is disclosed in Note 14 - Revenue of the Consolidated Financial Statements);
- ASU No. 2016-01, Recognition and Measurement of Financial Assets and Financial Liabilities

The adoption of these accounting standards did not have a material impact on the Company’s financial statements.

In February 2018, the FASB issued ASU No. 2018-02, “Income statement - Reporting Comprehensive Income (Topic 220) Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income” which will allow a reclassification from accumulated other comprehensive income (“AOCI”) to retained earnings for stranded tax effects

resulting from the Tax Cuts and Jobs Act of 2017. These amendments are effective for all entities for fiscal years beginning after December 15, 2018. For interim periods within those fiscal years, early adoption of the amendment is permitted including public business entities for reporting periods for which financial statements have not yet been issued. The Company elected to early adopt ASU 2018-02 during the first quarter of 2018, and elected to reclassify the income tax effects of the Tax Cuts and Jobs Act of 2017 from AOCI to retained earnings. The reclassification increased AOCI and decreased retained earnings by \$896 thousand, with no net effect on total shareholders' equity.

#### ***Future Application of Accounting Pronouncements***

In February 2016, the FASB issued ASU No. 2016-02, "Leases". The new pronouncement improves the transparency and comparability of financial reporting around leasing transactions and more closely aligns accounting for leases with the recently issued International Financial Reporting Standard. The pronouncement affects all entities that are participants to leasing agreements. From a lessee accounting perspective, the ASU requires a lessee to recognize assets and liabilities on the balance sheet for operating leases and changes many key definitions, including the definition of a lease. The ASU includes a short-term lease exception for leases with a term of twelve months or less, in which a lessee can make an accounting policy election not to recognize lease assets and lease liabilities. Lessees will continue to differentiate between finance leases (previously referred to as capital leases) and operating leases, using classification criteria that are substantially similar to the previous guidance. For lessees, the recognition, measurement, and presentation of expenses and cash flows arising from a lease have not significantly changed from previous GAAP. From a lessor accounting perspective, the guidance is largely unchanged, except for targeted improvements to align with new terminology under lessee accounting and with the updated revenue recognition guidance in Topic 606. For sale-leaseback transactions, for a sale to occur the transfer must meet the sale criteria under the new revenue standard, ASC 606. Entities will not be required to reassess transactions previously accounted under then existing guidance.

Additionally, the ASU includes additional quantitative and qualitative disclosures required by lessees and lessors to help users better understand the amount, timing, and uncertainty of cash flows arising from leases. ASU No. 2016-02 is effective for fiscal years beginning after December 31, 2018, and interim periods within those fiscal years. Lessees and lessors are required to recognize and measure leases at the beginning of the earliest period presented using a modified retrospective approach. The modified retrospective approach includes a number of optional practical expedients that entities may elect to apply as well as transition guidance specific to nonstandard leasing transactions. The Company is currently evaluating the provisions of ASU No. 2016-02 to determine the potential impact the new standard will have on the Company's consolidated financial statements. It is expected that assets and liabilities will increase based on the present value of remaining lease payments for leases in place at the adoption date; however, this is not expected to be material to the Company's results of operations or financial position. The Company continues to identify a complete inventory of arrangements containing a lease and accumulating the lease data necessary to apply the guidance. We will continue to review contracts up through the effective date and may identify additional leases or leases embedded in arrangements that will be within the scope of the new guidance.

In June 2016, the FASB issued ASU No. 2016-13, "Measurement of Credit Losses on Financial Instruments." This ASU improves financial reporting by requiring timelier recording of credit losses on loans and other financial instruments. The ASU requires companies to measure all expected credit losses for financial assets held at the reporting date based on historical experience, current conditions, and reasonable and supportable forecasts. Forward-looking information will now be used in credit loss estimates. The ASU requires enhanced disclosures to provide better understanding surrounding significant estimates and judgments used in estimating credit losses, as well as the credit quality and underwriting standards of a company's portfolio. These disclosures include qualitative and quantitative requirements that provide additional information about the amounts recorded in the financial statements. Additionally, the ASU amends the accounting for credit losses on available-for-sale debt securities and purchased financial assets with credit deterioration. Most debt instruments will require a cumulative-effect adjustment to retained earnings on the statement of financial position as of the beginning of the first reporting period in which the guidance is adopted (modified retrospective approach). However, there is instrument-specific transition guidance. ASU No. 2016-13 is effective for interim and annual periods beginning after December 15, 2019. Early application will be permitted for interim and annual periods beginning after December 15, 2018. The Company is evaluating the provisions of ASU No. 2016-13, and will closely monitor developments and additional

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

guidance to determine the potential impact on the Company's consolidated financial statements. The Company expects the primary changes to be the application of the expected credit loss model to the financial statements. In addition, the Company expects the guidance to change the presentation of credit losses within the available-for-sale fixed maturities portfolio through an allowance method rather than as a direct write-down. The expected credit loss model will require a financial asset to be presented at the net amount expected to be collected. The allowance method for available-for-sale debt securities will allow the Company to record reversals of credit losses if the estimate of credit losses declines. The Company is in the process of identifying and implementing required changes to loan loss estimation models and processes and evaluating the impact of this new accounting guidance, which at the date of adoption is expected to increase the allowance for credit losses with a resulting negative adjustment to retained earnings.

In January 2017, the FASB issued ASU No. 2017-04, "Intangibles: Goodwill and Other: Simplifying the Test for Goodwill Impairment." The ASU simplifies the test for goodwill impairment by eliminating the second step of the current two-step method. Under the new accounting guidance, entities will compare the fair value of a reporting unit with its carrying amount. If the carrying amount exceeds the reporting unit's fair value, the entity is required to recognize an impairment charge for this amount. Current guidance requires an entity to proceed to a second step, whereby the entity would determine the fair value of its assets and liabilities. The new method applies to all reporting units. The performance of a qualitative assessment is still allowable. This accounting guidance is effective prospectively for interim and annual reporting periods beginning after December 15, 2019. Early adoption is permitted. The Company does not expect adoption to have a material effect on our consolidated financial statements.

In August 2017, the FASB issued ASU No. 2017-12, "Derivatives and Hedging: Targeted Improvements to Accounting for Hedging Activities." The purpose of this updated guidance is to better align a company's financial reporting for hedging activities with the economic objectives of those activities. ASU No. 2017-12 is effective for public business entities for fiscal years beginning after December 15, 2018, with early adoption, including adoption in an interim period, permitted. ASU 2017-12 requires a modified retrospective transition method in which the Company will recognize the cumulative effect of the change on the opening balance of each affected component of equity in the consolidated balance sheet as of the date of adoption. While the Company continues to assess all potential impacts of the standard, we currently expect adoption to have an immaterial impact on our consolidated financial statements.

**NOTE 2. TRADING SECURITY**

The Company holds a tax advantaged economic development bond accounted for at fair value. The security had an amortized cost of \$10.6 million and \$10.8 million, and a fair value of \$11.8 million and \$12.3 million, at March 31, 2018 and December 31, 2017, respectively. As discussed further in Note 11 - Derivative Financial Instruments and Hedging Activities, the Company entered into a swap contract to swap-out the fixed rate of the security in exchange for a variable rate. The Company does not purchase securities with the intent of selling them in the near term, and there were no other securities in the trading portfolio at March 31, 2018.



**NOTE 3. SECURITIES AVAILABLE FOR SALE, HELD TO MATURITY, AND OTHER**

As the Company adopted ASU-2016-01 "Recognition and Measurement of Financial Assets and Financial Liabilities" during the current period, all changes in the fair value of marketable equity securities, including other-than-temporary impairment, are immediately recognized in earnings.

The following is a summary of securities available for sale, held to maturity, and other:

(In thousands)	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>March 31, 2018</b>				
<b>Securities available for sale and other</b>				
<i>Debt securities:</i>				
Municipal bonds and obligations	\$ 112,857	\$ 2,784	\$ (721)	\$ 114,920
Agency collateralized mortgage obligations	932,723	29	(19,816)	912,936
Agency mortgage-backed securities	195,526	95	(5,523)	190,098
Agency commercial mortgage-backed securities	63,561	—	(3,003)	60,558
Corporate bonds	100,963	861	(32)	101,792
Trust preferred securities	11,297	266	—	11,563
Other bonds and obligations	9,473	104	(45)	9,532
<b>Total debt securities</b>	<b>1,426,400</b>	<b>4,139</b>	<b>(29,140)</b>	<b>1,401,399</b>
<i>Other securities:</i>				
Marketable equity securities	59,261	—	—	59,261
<b>Total securities available for sale and other</b>	<b>1,485,661</b>	<b>4,139</b>	<b>(29,140)</b>	<b>1,460,660</b>
<b>Securities held to maturity</b>				
Municipal bonds and obligations	269,636	4,251	(2,980)	270,907
Agency collateralized mortgage obligations	73,207	433	(1,078)	72,562
Agency mortgage-backed securities	7,712	—	(316)	7,396
Agency commercial mortgage-backed securities	10,465	—	(509)	9,956
Tax advantaged economic development bonds	33,996	361	(1,203)	33,154
Other bonds and obligations	321	—	—	321
<b>Total securities held to maturity</b>	<b>395,337</b>	<b>5,045</b>	<b>(6,086)</b>	<b>394,296</b>
<b>Total</b>	<b>\$ 1,880,998</b>	<b>\$ 9,184</b>	<b>\$ (35,226)</b>	<b>\$ 1,854,956</b>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(In thousands)	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
<b>December 31, 2017</b>				
<b>Securities available for sale and other</b>				
<i>Debt securities:</i>				
Municipal bonds and obligations	\$ 113,427	\$ 5,012	\$ (206)	\$ 118,233
Agency collateralized mortgage obligations	859,705	397	(8,944)	851,158
Agency mortgage-backed securities	218,926	279	(2,265)	216,940
Agency commercial mortgage-backed securities	64,025	41	(1,761)	62,305
Corporate bonds	110,076	882	(237)	110,721
Trust preferred securities	11,334	343	—	11,677
Other bonds and obligations	9,757	154	(31)	9,880
<b>Total debt securities</b>	<b>1,387,250</b>	<b>7,108</b>	<b>(13,444)</b>	<b>1,380,914</b>
<i>Other securities:</i>				
Marketable equity securities	36,483	9,211	(509)	45,185
<b>Total securities available for sale and other</b>	<b>1,423,733</b>	<b>16,319</b>	<b>(13,953)</b>	<b>1,426,099</b>
<b>Securities held to maturity</b>				
Municipal bonds and obligations	270,310	8,675	(90)	278,895
Agency collateralized mortgage obligations	73,742	1,045	(486)	74,301
Agency mortgage-backed securities	7,892	—	(164)	7,728
Agency commercial mortgage-backed securities	10,481	—	(268)	10,213
Tax advantaged economic development bonds	34,357	596	(1,135)	33,818
Other bonds and obligations	321	—	—	321
<b>Total securities held to maturity</b>	<b>397,103</b>	<b>10,316</b>	<b>(2,143)</b>	<b>405,276</b>
<b>Total</b>	<b>\$ 1,820,836</b>	<b>\$ 26,635</b>	<b>\$ (16,096)</b>	<b>\$ 1,831,375</b>

The amortized cost and estimated fair value of available for sale (“AFS”) and held to maturity (“HTM”) securities segregated by contractual maturity at March 31, 2018 are presented below. Expected maturities may differ from contractual maturities because issuers may have the right to call or prepay obligations. Mortgage-backed securities are shown in total, as their maturities are highly variable.

(In thousands)	Available for sale		Held to maturity	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Within 1 year	\$ 387	\$ 388	\$ 15,013	\$ 15,336
Over 1 year to 5 years	33,130	33,297	13,189	13,174
Over 5 years to 10 years	75,568	76,746	7,999	8,079
Over 10 years	125,505	127,376	267,752	267,793
<b>Total bonds and obligations</b>	<b>234,590</b>	<b>237,807</b>	<b>303,953</b>	<b>304,382</b>
Mortgage-backed securities	1,191,810	1,163,592	91,384	89,914
<b>Total</b>	<b>\$ 1,426,400</b>	<b>\$ 1,401,399</b>	<b>\$ 395,337</b>	<b>\$ 394,296</b>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Securities with unrealized losses, segregated by the duration of their continuous unrealized loss positions, are summarized as follows:

(In thousands)	Less Than Twelve Months		Over Twelve Months		Total	
	Gross		Gross		Gross	
	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value
<b>March 31, 2018</b>						
<b>Securities available for sale</b>						
<i>Debt securities:</i>						
Municipal bonds and obligations	\$ 128	\$ 4,399	\$ 593	\$ 8,582	\$ 721	\$ 12,981
Agency collateralized mortgage obligations	16,667	816,169	3,149	78,858	19,816	895,027
Agency mortgage-backed securities	2,715	123,776	2,808	62,093	5,523	185,869
Agency commercial mortgage-backed securities	268	13,647	2,735	46,911	3,003	60,558
Corporate bonds	32	7,544	—	—	32	7,544
Other bonds and obligations	18	1,084	27	1,997	45	3,081
<b>Total securities available for sale</b>	<b>19,828</b>	<b>966,619</b>	<b>9,312</b>	<b>198,441</b>	<b>29,140</b>	<b>1,165,060</b>
<b>Securities held to maturity</b>						
Municipal bonds and obligations	2,779	112,585	201	1,915	2,980	114,500
Agency collateralized mortgage obligations	444	32,112	634	12,317	1,078	44,429
Agency mortgage-backed securities	—	—	316	7,397	316	7,397
Agency commercial mortgage-backed securities	—	—	509	9,956	509	9,956
Tax advantaged economic development bonds	1,203	15,712	—	—	1,203	15,712
<b>Total securities held to maturity</b>	<b>4,426</b>	<b>160,409</b>	<b>1,660</b>	<b>31,585</b>	<b>6,086</b>	<b>191,994</b>
<b>Total</b>	<b>\$ 24,254</b>	<b>\$ 1,127,028</b>	<b>\$ 10,972</b>	<b>\$ 230,026</b>	<b>\$ 35,226</b>	<b>\$ 1,357,054</b>
<b>December 31, 2017</b>						
<b>Securities available for sale</b>						
<i>Debt securities:</i>						
Municipal bonds and obligations	\$ —	\$ —	\$ 206	\$ 8,985	\$ 206	\$ 8,985
Agency collateralized mortgage obligations	6,849	655,479	2,095	80,401	8,944	735,880
Agency mortgage-backed securities	765	95,800	1,500	65,323	2,265	161,123
Agency commercial mortgage-backed securities	334	17,379	1,427	39,268	1,761	56,647
Corporate bonds	1	328	236	15,769	237	16,097
Trust preferred securities	—	—	—	—	—	—
Other bonds and obligations	11	1,096	20	2,004	31	3,100
<b>Total securities available for sale</b>	<b>7,960</b>	<b>770,082</b>	<b>5,484</b>	<b>211,750</b>	<b>13,444</b>	<b>981,832</b>
<b>Securities held to maturity</b>						
Municipal bonds and obligations	35	10,213	55	2,059	90	12,272
Agency collateralized mortgage obligations	—	—	486	12,946	486	12,946
Agency mortgage-backed securities	—	—	164	7,728	164	7,728
Agency commercial mortgage-backed securities	—	—	268	10,213	268	10,213
Tax advantaged economic development bonds	1,135	7,305	—	—	1,135	7,305
<b>Total securities held to maturity</b>	<b>1,170</b>	<b>17,518</b>	<b>973</b>	<b>32,946</b>	<b>2,143</b>	<b>50,464</b>
<b>Total</b>	<b>\$ 9,130</b>	<b>\$ 787,600</b>	<b>\$ 6,457</b>	<b>\$ 244,696</b>	<b>\$ 15,587</b>	<b>\$ 1,032,296</b>

***Debt Securities***

The Company expects to recover its amortized cost basis on all debt securities in its AFS and HTM portfolios. Furthermore, the Company does not intend to sell nor does it anticipate that it will be required to sell any of its securities in an unrealized loss position as of March 31, 2018, prior to this recovery. The Company's ability and intent to hold these securities until recovery is supported by the Company's strong capital and liquidity positions as well as its historically low portfolio turnover.

The following summarizes, by investment security type, the basis for the conclusion that the debt securities in an unrealized loss position within the Company's AFS and HTM portfolios were not other-than-temporarily impaired at March 31, 2018:

**AFS municipal bonds and obligations**

At March 31, 2018, 13 of the total 258 securities in the Company's portfolio of AFS municipal bonds and obligations were in unrealized loss positions. Aggregate unrealized losses represented 5.3% of the amortized cost of securities in unrealized loss positions. The Company continually monitors the municipal bond sector of the market carefully and periodically evaluates the appropriate level of exposure to the market. At this time, the Company feels the bonds in this portfolio carry minimal risk of default and the Company is appropriately compensated for that risk. There were no material underlying credit downgrades during the quarter. All securities are performing.

**AFS collateralized mortgage obligations**

At March 31, 2018, 229 out of the total 243 securities in the Company's portfolio of AFS collateralized mortgage obligations were in unrealized loss positions. Aggregate unrealized losses represented 2.2% of the amortized cost of securities in unrealized loss positions. The Federal National Mortgage Association ("FNMA"), Federal Home Loan Mortgage Corporation ("FHLMC"), and Government National Mortgage Association ("GNMA") guarantee the contractual cash flows of all of the Company's collateralized mortgage obligations. The securities are investment grade rated and there were no material underlying credit downgrades during the quarter. All securities are performing.

**AFS commercial and residential mortgage-backed securities**

At March 31, 2018, 73 out of the total 101 securities in the Company's portfolio of AFS mortgage-backed securities were in unrealized loss positions. Aggregate unrealized losses represented 3.3% of the amortized cost of securities in unrealized loss positions. The FNMA, FHLMC, and GNMA guarantee the contractual cash flows of all of the Company's mortgage-backed securities. The securities are investment grade rated and there were no material underlying credit downgrades during the quarter. All securities are performing.

**AFS corporate bonds**

At March 31, 2018, 4 out of the total 20 securities in the Company's portfolio of AFS corporate bonds were in an unrealized loss position. The aggregate unrealized loss represents 0.2% of the amortized cost of bonds in unrealized loss positions. The Company reviews the financial strength of all of these bonds and has concluded that the amortized cost remains supported by the expected future cash flows of these securities.

**AFS other bonds and obligations**

At March 31, 2018, 6 out of the total 9 securities in the Company's portfolio of other bonds and obligations were in unrealized loss positions. Aggregate unrealized losses represented 1.5% of the amortized cost of securities in unrealized loss positions. The securities are all investment grade rated, and there were no material underlying credit downgrades during the quarter. All securities are performing.

HTM Municipal bonds and obligations

At March 31, 2018, 73 of the 227 securities in the Company's portfolio of municipal bonds and obligations were in unrealized loss positions. Aggregate unrealized losses represented 2.5% of the amortized cost of securities in unrealized loss positions. The Company continually monitors the municipal bond sector of the market carefully and periodically evaluates the appropriate level of exposure to the market. At this time, the Company feels the bonds in this portfolio carry minimal risk of default and the Company is appropriately compensated for that risk. There were no material underlying credit downgrades during the quarter. All securities are performing.

HTM collateralized mortgage obligations

At March 31, 2018, 4 of the 9 securities in the Company's portfolio of HTM collateralized mortgage obligations were in unrealized loss positions. Aggregate unrealized losses represented 4.1% of the amortized cost of securities in unrealized loss positions. The FNMA, FHLMC, and GNMA guarantee the contractual cash flows of all of the Company's collateralized residential mortgage obligations. The securities are investment grade rated, and there were no material underlying credit downgrades during the quarter. All securities are performing.

HTM commercial and residential mortgage-backed securities

At March 31, 2018, 2 out of a total of 2 securities in the Company's portfolio of HTM mortgage-backed securities were in unrealized loss positions. Aggregate unrealized losses represented 4.5% of the amortized cost of securities in unrealized loss positions. The FNMA, FHLMC, and GNMA guarantee the contractual cash flows of the Company's residential mortgage-backed securities. The securities are investment grade rated and there were no material underlying credit downgrades during the quarter. All securities are performing.

HTM tax-advantaged economic development bonds

At March 31, 2018, 3 out of the total 7 securities in the Company's portfolio of tax advantaged economic development bonds were in an unrealized loss position. Aggregate unrealized losses represented 7.1% of the amortized cost of the security in an unrealized loss position. One of the above mentioned tax advantaged economic bond was downgraded to special mention during 2017. The Company believes that more likely than not all the principal outstanding will be collected. All securities are performing.

**NOTE 4. LOANS**

The Company's loan portfolio is segregated into the following segments: commercial real estate, commercial and industrial, residential mortgage, and consumer. Commercial real estate loans include construction, single and multi-family, and other commercial real estate classes. Residential mortgage loans include classes for 1-4 family owner occupied and construction loans. Consumer loans include home equity, direct and indirect auto, and other. These portfolio segments each have unique risk characteristics that are considered when determining the appropriate level for the allowance for loan losses. A substantial portion of the loan portfolio is secured by real estate in Massachusetts, southern Vermont, northeastern New York, New Jersey and in the Bank's other New England lending areas. The ability of many of the Bank's borrowers to honor their contracts is dependent, among other things, on the specific economy and real estate markets of these areas.

Total loans include business activity loans and acquired loans. Acquired loans are those loans acquired from Commerce Bank and Trust Company, First Choice Bank, Parke Bank, Firestone Financial Corp., Hampden Bancorp, Inc., the New York branch acquisition, Beacon Federal Bancorp, Inc., The Connecticut Bank and Trust Company, Legacy Bancorp, Inc., and Rome Bancorp, Inc. Acquired loans that are refinanced are transferred to business activity loans. Business activity and acquired loans are serviced, managed, and accounted for under the Company's same control environment. The following is a summary of total loans:

(In thousands)	March 31, 2018			December 31, 2017		
	Business Activities Loans	Acquired Loans	Total	Business Activities Loans	Acquired Loans	Total
Commercial real estate:						
Construction	\$ 255,835	\$ 91,468	\$ 347,303	\$ 269,206	\$ 84,965	\$ 354,171
Single and multi-family	345,180	197,040	542,220	217,083	206,082	423,165
Other commercial real estate	1,680,488	696,726	2,377,214	1,731,418	755,988	2,487,406
Total commercial real estate	2,281,503	985,234	3,266,737	2,217,707	1,047,035	3,264,742
Commercial and industrial loans:	1,195,642	623,332	1,818,974	1,182,569	621,370	1,803,939
Total commercial loans	3,477,145	1,608,566	5,085,711	3,400,276	1,668,405	5,068,681
Residential mortgages:						
1-4 family	1,900,592	274,890	2,175,482	1,808,024	289,373	2,097,397
Construction	6,121	204	6,325	5,177	233	5,410
Total residential mortgages	1,906,713	275,094	2,181,807	1,813,201	289,606	2,102,807
Consumer loans:						
Home equity	291,094	109,019	400,113	294,954	115,227	410,181
Auto and other	607,726	101,060	708,786	603,767	113,902	717,669
Total consumer loans	898,820	210,079	1,108,899	898,721	229,129	1,127,850
Total loans	\$ 6,282,678	\$ 2,093,739	\$ 8,376,417	\$ 6,112,198	\$ 2,187,140	\$ 8,299,338

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The carrying amount of the acquired loans at March 31, 2018 totaled \$2.1 billion. A subset of these loans was determined to have evidence of credit deterioration at acquisition date, which is accounted for in accordance with ASC 310-30. These purchased credit-impaired loans presently maintain a carrying value of \$93.6 million (and a note balance of \$202.8 million). These loans are evaluated for impairment through the periodic reforecasting of expected cash flows. Loans considered not credit-impaired at acquisition date had a carrying amount of \$2.0 billion.

At December 31, 2017, acquired loans maintained a carrying value of \$2.2 billion and purchased credit-impaired loans totaled \$97.3 million (note balance of \$208.7 million). Loans considered not credit-impaired at acquisition date had a carrying amount of \$2.1 billion.

The following table summarizes activity in the accretable yield for the acquired loan portfolio that falls under the purview of ASC 310-30, *Loans and Debt Securities Acquired with Deteriorated Credit Quality*:

(In thousands)	Three Months Ended March 31,	
	2018	2017
Balance at beginning of period	\$ 11,561	\$ 8,738
Reclassification from nonaccretable difference for loans with improved cash flows	1,742	418
Change in cash flows that do not affect nonaccretable difference	(188)	(747)
Accretion	(2,723)	(1,046)
Balance at end of period	\$ 10,392	\$ 7,363

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following is a summary of past due loans at March 31, 2018 and December 31, 2017:

**Business Activities Loans**

(In thousands)	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater Past Due	Total Past Due	Current	Total Loans	Past Due > 90 days and Accruing
<b>March 31, 2018</b>							
<b>Commercial real estate:</b>							
Construction	\$ —	\$ —	\$ —	\$ —	\$ 255,835	\$ 255,835	\$ —
Single and multi-family	—	—	443	443	344,737	345,180	10
Other commercial real estate	1,673	15,305	5,580	22,558	1,657,930	1,680,488	64
Total	1,673	15,305	6,023	23,001	2,258,502	2,281,503	74
<b>Commercial and industrial loans:</b>							
Total	1,492	1,275	5,876	8,643	1,186,999	1,195,642	4
<b>Residential mortgages:</b>							
1-4 family	861	543	2,465	3,869	1,896,723	1,900,592	425
Construction	—	—	—	—	6,121	6,121	—
Total	861	543	2,465	3,869	1,902,844	1,906,713	425
<b>Consumer loans:</b>							
Home equity	161	99	2,695	2,955	288,139	291,094	97
Auto and other	2,174	695	1,774	4,643	603,083	607,726	112
Total	2,335	794	4,469	7,598	891,222	898,820	209
<b>Total</b>	<b>\$ 6,361</b>	<b>\$ 17,917</b>	<b>\$ 18,833</b>	<b>\$ 43,111</b>	<b>\$ 6,239,567</b>	<b>\$ 6,282,678</b>	<b>\$ 712</b>

**Business Activities Loans**

(In thousands)	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater Past Due	Total Past Due	Current	Total Loans	Past Due > 90 days and Accruing
<b>December 31, 2017</b>							
<b>Commercial real estate:</b>							
Construction	\$ —	\$ —	\$ —	\$ —	\$ 269,206	\$ 269,206	\$ —
Single and multi-family	—	—	451	451	216,632	217,083	—
Other commercial real estate	1,925	48	5,023	6,996	1,724,422	1,731,418	457
Total	1,925	48	5,474	7,447	2,210,260	2,217,707	457
<b>Commercial and industrial loans:</b>							
Total	4,031	1,912	6,023	11,966	1,170,603	1,182,569	128
<b>Residential mortgages:</b>							
1-4 family	2,412	242	2,186	4,840	1,803,184	1,808,024	520
Construction	—	—	—	—	5,177	5,177	—
Total	2,412	242	2,186	4,840	1,808,361	1,813,201	520
<b>Consumer loans:</b>							
Home equity	444	1,235	1,747	3,426	291,528	294,954	120
Auto and other	3,389	599	1,597	5,585	598,182	603,767	143
Total	3,833	1,834	3,344	9,011	889,710	898,721	263
<b>Total</b>	<b>\$ 12,201</b>	<b>\$ 4,036</b>	<b>\$ 17,027</b>	<b>\$ 33,264</b>	<b>\$ 6,078,934</b>	<b>\$ 6,112,198</b>	<b>\$ 1,368</b>



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Acquired Loans

(In thousands)	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater Past Due	Total Past Due	Acquired Credit Impaired	Total Loans	Past Due > 90 days and Accruing
<b>March 31, 2018</b>							
<b>Commercial real estate:</b>							
Construction	\$ —	\$ —	\$ —	\$ —	\$ 7,651	\$ 91,468	\$ —
Single and multi-family	185	—	228	413	2,530	197,040	—
Other commercial real estate	225	—	4,958	5,183	37,704	696,726	1,050
Total	410	—	5,186	5,596	47,885	985,234	1,050
<b>Commercial and industrial loans:</b>							
Total	822	107	1,906	2,835	36,461	623,332	348
<b>Residential mortgages:</b>							
1-4 family	434	396	3,736	4,566	6,903	274,890	—
Construction	—	—	—	—	—	204	—
Total	434	396	3,736	4,566	6,903	275,094	—
<b>Consumer loans:</b>							
Home equity	216	81	1,251	1,548	1,965	109,019	—
Auto and other	277	57	500	834	431	101,060	15
Total	493	138	1,751	2,382	2,396	210,079	15
<b>Total</b>	<b>\$ 2,159</b>	<b>\$ 641</b>	<b>\$ 12,579</b>	<b>\$ 15,379</b>	<b>\$ 93,645</b>	<b>\$ 2,093,739</b>	<b>\$ 1,413</b>

Acquired Loans

(In thousands)	30-59 Days Past Due	60-89 Days Past Due	90 Days or Greater Past Due	Total Past Due	Acquired Credit Impaired	Total Loans	Past Due > 90 days and Accruing
<b>December 31, 2017</b>							
<b>Commercial real estate:</b>							
Construction	\$ —	\$ —	\$ —	\$ —	\$ 7,655	\$ 84,965	\$ —
Single and multi-family	671	—	203	874	2,846	206,082	—
Other commercial real estate	816	1,875	2,156	4,847	42,801	755,988	109
Total	1,487	1,875	2,359	5,721	53,302	1,047,035	109
<b>Commercial and industrial loans:</b>							
Total	1,252	268	1,439	2,959	34,629	621,370	23
<b>Residential mortgages:</b>							
1-4 family	957	2,581	1,247	4,785	6,974	289,373	30
Construction	—	—	—	—	—	233	—
Total	957	2,581	1,247	4,785	6,974	289,606	30
<b>Consumer loans:</b>							
Home equity	286	40	1,965	2,291	1,956	115,227	—
Auto and other	346	135	430	911	483	113,902	38
Total	632	175	2,395	3,202	2,439	229,129	38
<b>Total</b>	<b>\$ 4,328</b>	<b>\$ 4,899</b>	<b>\$ 7,440</b>	<b>\$ 16,667</b>	<b>\$ 97,344</b>	<b>\$ 2,187,140</b>	<b>\$ 200</b>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following is summary information pertaining to non-accrual loans at March 31, 2018 and December 31, 2017:

(In thousands)	March 31, 2018			December 31, 2017		
	Business Activities Loans	Acquired Loans (1)	Total	Business Activities Loans	Acquired Loans (2)	Total
<b>Commercial real estate:</b>						
Construction	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Single and multi-family	433	228	661	451	203	654
Other commercial real estate	5,516	3,908	9,424	4,566	2,047	6,613
Total	5,949	4,136	10,085	5,017	2,250	7,267
<b>Commercial and industrial loans:</b>						
Total	5,872	1,558	7,430	5,895	1,333	7,228
<b>Residential mortgages:</b>						
1-4 family	2,040	3,736	5,776	1,666	1,217	2,883
Construction	—	—	—	—	—	—
Total	2,040	3,736	5,776	1,666	1,217	2,883
<b>Consumer loans:</b>						
Home equity	2,598	1,251	3,849	1,627	1,965	3,592
Auto and other	1,662	485	2,147	1,454	392	1,846
Total	4,260	1,736	5,996	3,081	2,357	5,438
<b>Total non-accrual loans</b>	<b>\$ 18,121</b>	<b>\$ 11,166</b>	<b>\$ 29,287</b>	<b>\$ 15,659</b>	<b>\$ 7,157</b>	<b>\$ 22,816</b>

(1) At quarter end March 31, 2018, there were no acquired credit impaired loans greater than 90 days past due.

(2) At December 31, 2017, acquired credit impaired loans accounted for \$83 thousand of loans greater than 90 days past due that are not presented in the above table.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Loans evaluated for impairment as of March 31, 2018 and December 31, 2017 were as follows:

**Business Activities Loans**

(In thousands)	Commercial real estate	Commercial and industrial loans	Residential mortgages	Consumer	Total
<b>March 31, 2018</b>					
<b>Loans receivable:</b>					
Balance at end of period					
Individually evaluated for impairment	\$ 33,094	\$ 6,913	\$ 2,466	\$ 1,845	\$ 44,318
Collectively evaluated for impairment	2,248,409	1,188,729	1,904,247	896,975	6,238,360
Total	<u>\$ 2,281,503</u>	<u>\$ 1,195,642</u>	<u>\$ 1,906,713</u>	<u>\$ 898,820</u>	<u>\$ 6,282,678</u>

**Business Activities Loans**

(In thousands)	Commercial real estate	Commercial and industrial loans	Residential mortgages	Consumer	Total
<b>December 31, 2017</b>					
<b>Loans receivable:</b>					
Balance at end of year					
Individually evaluated for impairment	\$ 33,732	\$ 5,761	\$ 3,872	\$ —	\$ 43,365
Collectively evaluated for impairment	2,183,975	1,176,808	1,809,329	898,721	6,068,833
Total	<u>\$ 2,217,707</u>	<u>\$ 1,182,569</u>	<u>\$ 1,813,201</u>	<u>\$ 898,721</u>	<u>\$ 6,112,198</u>

**Acquired Loans**

(In thousands)	Commercial real estate	Commercial and industrial loans	Residential mortgages	Consumer	Total
<b>March 31, 2018</b>					
<b>Loans receivable:</b>					
Balance at end of Period					
Individually evaluated for impairment	\$ 5,424	\$ 745	\$ 2,695	\$ 1,094	\$ 9,958
Purchased credit-impaired loans	47,885	36,461	6,903	2,396	93,645
Collectively evaluated for impairment	931,925	586,126	265,496	206,589	1,990,136
Total	<u>\$ 985,234</u>	<u>\$ 623,332</u>	<u>\$ 275,094</u>	<u>\$ 210,079</u>	<u>\$ 2,093,739</u>

**Acquired Loans**

(In thousands)	Commercial real estate	Commercial and industrial loans	Residential mortgages	Consumer	Total
<b>December 31, 2017</b>					
<b>Loans receivable:</b>					
Balance at end of year					
Individually evaluated for impairment	\$ 4,244	\$ 421	\$ 2,617	\$ 27	\$ 7,309
Purchased credit-impaired loans	53,302	34,629	6,974	2,439	97,344
Collectively evaluated for impairment	989,489	586,320	280,015	226,663	2,082,487
Total	<u>\$ 1,047,035</u>	<u>\$ 621,370</u>	<u>\$ 289,606</u>	<u>\$ 229,129</u>	<u>\$ 2,187,140</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following is a summary of impaired loans at March 31, 2018 and December 31, 2017:

**Business Activities Loans**

(In thousands)	March 31, 2018		
	Recorded Investment (1)	Unpaid Principal Balance (2)	Related Allowance
<b>With no related allowance:</b>			
Commercial real estate - single and multifamily	\$ —	\$ —	\$ —
Other commercial real estate loans	20,286	23,042	—
Commercial and industrial loans	3,091	3,846	—
Residential mortgages - 1-4 family	1,011	1,433	—
Consumer - home equity	1,784	2,415	—
Consumer - other	—	—	—
<b>With an allowance recorded:</b>			
Commercial real estate - single and multifamily	\$ 309	\$ 323	\$ 1
Other commercial real estate loans	12,835	15,762	173
Commercial and industrial loans	3,915	4,494	296
Residential mortgages - 1-4 family	1,478	1,580	137
Consumer - home equity	45	53	1
Consumer - other	16	16	1
<b>Total</b>			
Commercial real estate	\$ 33,430	\$ 39,127	\$ 174
Commercial and industrial loans	7,006	8,340	296
Residential mortgages	2,489	3,013	137
Consumer	1,845	2,484	2
<b>Total impaired loans</b>	<u>\$ 44,770</u>	<u>\$ 52,964</u>	<u>\$ 609</u>

(1) The Recorded Investment represents the face amount of the loan increased or decreased by applicable accrued interest, net deferred loan fees and costs, and unamortized premium or discount, and reflects direct charge-offs. This amount is a component of total loans on the Consolidated Balance Sheet.

(2) The Unpaid Principal Balance represents the customer's legal obligation to the Company.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**Business Activities Loans**

(In thousands)	December 31, 2017		
	Recorded Investment (1)	Unpaid Principal Balance (2)	Related Allowance
<b>With no related allowance:</b>			
Commercial real estate - single and multifamily	\$ 1,077	\$ 3,607	\$ —
Other commercial real estate loans	18,285	18,611	—
Commercial and industrial loans	2,060	2,629	—
Residential mortgages - 1-4 family	660	1,075	—
Consumer - home equity	867	1,504	—
<b>With an allowance recorded:</b>			
Commercial real estate - construction	\$ 159	\$ 159	\$ 1
Commercial real estate - single and multifamily	159	171	1
Other commercial real estate loans	14,321	15,235	227
Commercial and industrial loans	3,716	4,249	66
Residential mortgages - 1-4 family	1,344	1,446	130
Consumer - home equity	1,014	999	34
Consumer - other	17	17	1
<b>Total</b>			
Commercial real estate	\$ 34,001	\$ 37,783	\$ 229
Commercial and industrial loans	5,776	6,878	66
Residential mortgages	2,004	2,521	130
Consumer	1,898	2,520	35
<b>Total impaired loans</b>	<b>\$ 43,679</b>	<b>\$ 49,702</b>	<b>\$ 460</b>

(1) The Recorded Investment represents the face amount of the loan increased or decreased by applicable accrued interest, net deferred loan fees and costs, and unamortized premium or discount, and reflects direct charge-offs. This amount is a component of total loans on the Consolidated Balance Sheet.

(2) The Unpaid Principal Balance represents the customer's legal obligation to the Company.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**Acquired Loans**

(In thousands)	March 31, 2018		
	Recorded Investment (1)	Unpaid Principal Balance (2)	Related Allowance
<b>With no related allowance:</b>			
Commercial real estate - single and multifamily	\$ 185	\$ 276	\$ —
Other commercial real estate loans	2,400	5,192	—
Commercial and industrial loans	574	1,618	—
Residential mortgages - 1-4 family	697	709	—
Consumer - home equity	754	1,303	—
Consumer - other	17	18	—
<b>With an allowance recorded:</b>			
Commercial real estate - single and multifamily	\$ 766	\$ 763	\$ 12
Other commercial real estate loans	2,082	2,093	29
Commercial and industrial loans	178	176	3
Residential mortgages - 1-4 family	2,004	2,385	506
Consumer - home equity	323	362	30
<b>Total</b>			
Commercial real estate	\$ 5,433	\$ 8,324	\$ 41
Commercial and industrial loans	752	1,794	3
Residential mortgages	2,701	3,094	506
Consumer	1,094	1,683	30
<b>Total impaired loans</b>	<b>\$ 9,980</b>	<b>\$ 14,895</b>	<b>\$ 580</b>

(1) The Recorded Investment represents the face amount of the loan increased or decreased by applicable accrued interest, net deferred loan fees and costs, and unamortized premium or discount, and reflects direct charge-offs. This amount is a component of total loans on the Consolidated Balance Sheet.

(2) The Unpaid Principal Balance represents the customer's legal obligation to the Company.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**Acquired Loans**

(In thousands)	December 31, 2017		
	Recorded Investment (1)	Unpaid Principal Balance (2)	Related Allowance
<b>With no related allowance:</b>			
Commercial real estate - single and multifamily	\$ 204	\$ 290	\$ —
Other commercial real estate loans	1,123	2,794	—
Other commercial and industrial loans	255	310	—
Residential mortgages - 1-4 family	658	671	—
Consumer - home equity	1,374	1,654	—
Consumer - other	27	27	—
<b>With an allowance recorded:</b>			
Commercial real estate - single and multifamily	\$ 887	\$ 880	\$ 18
Other commercial real estate loans	2,043	1,661	38
Commercial and industrial loans	165	166	1
Residential mortgages - 1-4 family	166	185	9
Consumer - home equity	433	540	45
<b>Total</b>			
Commercial real estate	\$ 4,257	\$ 5,625	\$ 56
Commercial and industrial loans	420	476	1
Residential mortgages	824	856	9
Consumer	1,834	2,221	45
<b>Total impaired loans</b>	<b>\$ 7,335</b>	<b>\$ 9,178</b>	<b>\$ 111</b>

(1) The Recorded Investment represents the face amount of the loan increased or decreased by applicable accrued interest, net deferred loan fees and costs, and unamortized premium or discount, and reflects direct charge-offs. This amount is a component of total loans on the Consolidated Balance Sheet.

(2) The Unpaid Principal Balance represents the customer's legal obligation to the Company.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following is a summary of the average recorded investment and interest income recognized on impaired loans as of March 31, 2018 and 2017:

**Business Activities Loans**

(In thousands)	Three Months Ended March 31, 2018		Three Months Ended March 31, 2017	
	Average Recorded Investment	Cash Basis Interest Income Recognized	Average Recorded Investment	Cash Basis Interest Income Recognized
<b>With no related allowance:</b>				
Commercial real estate - single and multifamily	\$ —	\$ —	\$ 153	\$ —
Other commercial real estate loans	20,272	91	20,756	217
Commercial and industrial loans	2,625	62	1,350	5
Residential mortgages - 1-4 family	807	14	2,025	18
Consumer - home equity	1,730	2	1,574	19
Consumer - other	—	—	—	—
<b>With an allowance recorded:</b>				
Commercial real estate - single and multifamily	\$ 311	\$ 2	\$ 181	\$ —
Other commercial real estate loans	12,887	167	7,011	71
Commercial and industrial loans	3,933	64	5,876	143
Residential mortgages - 1-4 family	1,484	17	939	14
Consumer - home equity	46	1	1,149	8
Consumer - other	17	—	—	—
<b>Total</b>				
Commercial real estate	\$ 33,470	\$ 260	\$ 28,101	\$ 288
Commercial and industrial loans	6,558	126	7,226	148
Residential mortgages	2,291	31	2,964	32
Consumer loans	1,793	3	2,723	27
<b>Total impaired loans</b>	<b>\$ 44,112</b>	<b>\$ 420</b>	<b>\$ 41,014</b>	<b>\$ 495</b>



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**Acquired Loans**

(In thousands)	Three Months Ended March 31, 2018		Three Months Ended March 31, 2017	
	Average Recorded Investment	Cash Basis Interest Income Recognized	Average Recorded Investment	Cash Basis Interest Income Recognized
<b>With no related allowance:</b>				
Commercial real estate - single and multifamily	\$ 191	\$ 5	\$ 721	\$ 31
Other commercial real estate loans	2,157	41	1,272	21
Commercial and industrial loans	425	9	403	—
Residential mortgages - 1-4 family	700	4	409	6
Consumer - home equity	953	—	—	—
Consumer - other	19	1	—	—
<b>With an allowance recorded:</b>				
Commercial real estate - single and multifamily	\$ 769	\$ 10	\$ 915	\$ 12
Other commercial real estate loans	2,107	27	1,494	19
Commercial and industrial loans	61	2	362	13
Residential mortgages - 1-4 family	1,520	1	98	1
Consumer - home equity	324	4	743	4
Consumer - other	—	—	—	—
<b>Total</b>				
Other commercial real estate loans	\$ 5,224	\$ 83	\$ 4,402	\$ 83
Commercial and industrial loans	486	11	765	13
Residential mortgages	2,220	5	507	7
Consumer loans	1,296	5	743	4
<b>Total impaired loans</b>	<b>\$ 9,226</b>	<b>\$ 104</b>	<b>\$ 6,417</b>	<b>\$ 107</b>

**Troubled Debt Restructuring Loans**

The Company's loan portfolio also includes certain loans that have been modified in a Troubled Debt Restructuring (TDR), where economic concessions have been granted to borrowers who have experienced or are expected to experience financial difficulties. These concessions typically result from the Company's loss mitigation activities and could include reductions in the interest rate, payment extensions, forgiveness of principal, forbearance, or other actions. Certain TDRs are classified as nonperforming at the time of restructure and may only be returned to performing status after considering the borrower's sustained repayment performance for a reasonable period, generally six months. TDRs are evaluated individually for impairment and may result in a specific allowance amount allocated to an individual loan.

The following tables include the recorded investment and number of modifications identified during the three months ended March 31, 2018 and March 31, 2017. The table includes the recorded investment in the loans prior to a modification and also the recorded investment in the loans after the loans were restructured. The modifications for the three months ended March 31, 2018 and 2017 were attributable to interest rate concessions, principal concessions, maturity date extensions, modified payment terms, reamortization, and accelerated maturity.

(Dollars in thousands)	Three Months Ended March 31, 2018		
	Number of Modifications	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
<b>Troubled Debt Restructurings</b>			
Commercial and industrial	4	\$ 1,995	\$ 1,924
Residential - 1-4 Family	1	118	118
Consumer - Home Equity	—	—	—
<b>Total</b>	<b>5</b>	<b>\$ 2,113</b>	<b>\$ 2,042</b>

(Dollars in thousands)	Three Months Ended March 31, 2017		
	Number of Modifications	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
<b>Troubled Debt Restructurings</b>			
Commercial - Other	6	\$ 2,832	\$ 2,333
Commercial and industrial - Other	1	24	24
Residential - 1-4 Family	2	205	188
Consumer Home Equity	1	53	53
<b>Total</b>	<b>10</b>	<b>\$ 3,114</b>	<b>\$ 2,598</b>

The following table discloses the recorded investments and numbers of modifications for TDRs where a concession has been made within the previous 12 months, that then defaulted in the respective reporting period. For the three months ended March 31, 2018, there were no loans that were restructured that had subsequently defaulted during the period. For the three months ended March 31, 2017, there were two loans that were restructured that had subsequently defaulted during the period.

(Dollars in thousands)	Modifications that Subsequently Defaulted	
	Three Months Ended March 31, 2017	
	Number of Contracts	Recorded Investment
<b>Troubled Debt Restructurings</b>		
Commercial - Other	1	\$ 113
Commercial and industrial	1	\$ 101

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following table presents the Company's TDR activity for the three months ended March 31, 2018 and 2017:

(In thousands)	Three Months Ended March 31,	
	2018	2017
<b>Balance at beginning of the period</b>	\$ 41,990	\$ 33,829
Principal payments	(639)	(888)
TDR status change (1)	—	—
Other reductions/increases (2)	(288)	(840)
Newly identified TDRs	2,042	2,598
<b>Balance at end of the period</b>	<u>\$ 43,105</u>	<u>\$ 34,699</u>

(1) TDR status change classification represents TDR loans with a specified interest rate equal to or greater than the rate that the Company was willing to accept at the time of the restructuring for a new loan with comparable risk and the loan was on current payment status and not impaired based on the terms specified by the restructuring agreement.

(2) Other reductions classification consists of transfer to other real estate owned and charge-offs and advances to loans.

The evaluation of certain loans individually for specific impairment includes loans that were previously classified as TDRs or continue to be classified as TDRs.

As of March 31, 2018, the Company maintained no foreclosed residential real estate property. Additionally, residential mortgage loans collateralized by real estate property that are in the process of foreclosure as of March 31, 2018 and December 31, 2017 totaled \$7.2 million and \$4.9 million, respectively.

**NOTE 5. LOAN LOSS ALLOWANCE**

Activity in the allowance for loan losses for the three months ended March 31, 2018 and 2017 was as follows:

<b>At or for the three months ended March 31, 2018</b>					
<b>Business Activities Loans (In thousands)</b>	<b>Commercial real estate</b>	<b>Commercial and industrial loans</b>	<b>Residential mortgages</b>	<b>Consumer</b>	<b>Total</b>
Balance at beginning of period	\$ 16,843	\$ 13,850	\$ 9,420	\$ 5,807	\$ 45,920
Charged-off loans	106	890	—	940	1,936
Recoveries on charged-off loans	23	44	—	74	141
Provision/(releases) for loan losses	1,081	225	(822)	2,668	3,152
<b>Balance at end of period</b>	<b>\$ 17,841</b>	<b>\$ 13,229</b>	<b>\$ 8,598</b>	<b>\$ 7,609</b>	<b>\$ 47,277</b>

<b>At or for the three months ended March 31, 2017</b>					
<b>Business Activities Loans (In thousands)</b>	<b>Commercial real estate</b>	<b>Commercial and industrial loans</b>	<b>Residential mortgages</b>	<b>Consumer</b>	<b>Total</b>
Balance at beginning of period	\$ 16,498	\$ 9,447	\$ 7,805	\$ 5,479	\$ 39,229
Charged-off loans	124	1,270	235	687	2,316
Recoveries on charged-off loans	58	16	15	86	175
Provision/(releases) for loan losses	(152)	3,657	278	592	4,375
<b>Balance at end of period</b>	<b>\$ 16,280</b>	<b>\$ 11,850</b>	<b>\$ 7,863</b>	<b>\$ 5,470</b>	<b>\$ 41,463</b>

<b>At or for the three months ended March 31, 2018</b>					
<b>Acquired Loans (In thousands)</b>	<b>Commercial real estate</b>	<b>Commercial and industrial loans</b>	<b>Residential mortgages</b>	<b>Consumer</b>	<b>Total</b>
Balance at beginning of period	\$ 3,856	\$ 1,125	\$ 598	\$ 335	\$ 5,914
Charged-off loans	740	155	431	529	1,855
Recoveries on charged-off loans	6	29	25	40	100
Provision for loan losses	873	244	854	452	2,423
<b>Balance at end of period</b>	<b>\$ 3,995</b>	<b>\$ 1,243</b>	<b>\$ 1,046</b>	<b>\$ 298</b>	<b>\$ 6,582</b>

<b>At or for the three months ended March 31, 2017</b>					
<b>Acquired Loans (In thousands)</b>	<b>Commercial real estate</b>	<b>Commercial and industrial loans</b>	<b>Residential mortgages</b>	<b>Consumer</b>	<b>Total</b>
Balance at beginning of period	\$ 2,303	\$ 1,164	\$ 766	\$ 536	\$ 4,769
Charged-off loans	577	436	143	151	1,307
Recoveries on charged-off loans	10	55	39	55	159
Provision for loan losses	392	271	44	13	720
<b>Balance at end of period</b>	<b>\$ 2,128</b>	<b>\$ 1,054</b>	<b>\$ 706</b>	<b>\$ 453</b>	<b>\$ 4,341</b>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following tables present a summary of the allowance for loan losses as of March 31, 2018 and December 31, 2017:

<b>At March 31, 2018</b>					
<b>Business Activities Loans (In thousands)</b>	<b>Commercial real estate</b>	<b>Commercial and industrial loans</b>	<b>Residential mortgages</b>	<b>Consumer</b>	<b>Total</b>
Individually evaluated for impairment	174	296	137	2	609
Collectively evaluated for impairment	17,667	12,933	8,461	7,607	46,668
<b>Total</b>	<b>\$ 17,841</b>	<b>\$ 13,229</b>	<b>\$ 8,598</b>	<b>\$ 7,609</b>	<b>\$ 47,277</b>

<b>At December 31, 2017</b>					
<b>Business Activities Loans (In thousands)</b>	<b>Commercial real estate</b>	<b>Commercial and industrial loans</b>	<b>Residential mortgages</b>	<b>Consumer</b>	<b>Total</b>
Individually evaluated for impairment	229	66	130	35	460
Collectively evaluated for impairment	16,614	13,784	9,290	5,772	45,460
<b>Total</b>	<b>16,843</b>	<b>13,850</b>	<b>9,420</b>	<b>5,807</b>	<b>45,920</b>

<b>At March 31, 2018</b>					
<b>Acquired Loans (In thousands)</b>	<b>Commercial real estate</b>	<b>Commercial and industrial loans</b>	<b>Residential mortgages</b>	<b>Consumer</b>	<b>Total</b>
Individually evaluated for impairment	41	3	506	30	580
Collectively evaluated for impairment	3,954	1,240	540	268	6,002
<b>Total</b>	<b>\$ 3,995</b>	<b>\$ 1,243</b>	<b>\$ 1,046</b>	<b>\$ 298</b>	<b>\$ 6,582</b>

<b>At December 31, 2017</b>					
<b>Acquired Loans (In thousands)</b>	<b>Commercial real estate</b>	<b>Commercial and industrial loans</b>	<b>Residential mortgages</b>	<b>Consumer</b>	<b>Total</b>
Individually evaluated for impairment	56	1	9	45	111
Collectively evaluated for impairment	3,800	1,124	589	290	5,803
<b>Total</b>	<b>3,856</b>	<b>1,125</b>	<b>598</b>	<b>335</b>	<b>5,914</b>

### Credit Quality Information

#### *Business Activities Loans Credit Quality Analysis*

The Company monitors the credit quality of its portfolio by using internal risk ratings that are based on regulatory guidance. Loans that are given a Pass rating are not considered a problem credit. Loans that are classified as Special Mention loans are considered to have potential credit problems and are evaluated closely by management. Substandard and non-accruing loans are loans for which a definitive weakness has been identified and which may make full collection of contractual cash flows questionable. Doubtful loans are those with identified weaknesses that make full collection of contractual cash flows, on the basis of currently existing facts, conditions, and values, highly questionable and improbable.

For commercial credits, the Company assigns an internal risk rating at origination and reviews the rating annually, semiannually or quarterly depending on the risk rating. The rating is also reassessed at any point in time when management becomes aware of information that may affect the borrower's ability to fulfill their obligations.

The Company risk rates its residential mortgages, including 1-4 family and residential construction loans, based on a three rating system: Pass, Special Mention and Substandard. Loans that are current within 59 days are rated Pass. Residential mortgages that are 60-89 days delinquent are rated Special Mention. Loans delinquent for 90 days or greater are rated Substandard and generally placed on non-accrual status. Home equity loans are risk rated based on the same rating system as the Company's residential mortgages.

Ratings for other consumer loans, including auto loans, are based on a two rating system. Loans that are current within 119 days are rated Performing while loans delinquent for 120 days or more are rated Non-performing. Other consumer loans are placed on non-accrual at such time as they become Non-performing.

*Acquired Loans Credit Quality Analysis*

Upon acquiring a loan portfolio, the Company's internal loan review function assigns risk ratings to the acquired loans, utilizing the same methodology as it does with business activities loans. This may differ from the risk rating policy of the predecessor bank. Loans which are rated Substandard or worse according to the rating process outlined below are deemed to be credit impaired loans accounted for under ASC 310-30, regardless of whether they are classified as performing or non-performing.

The Bank utilizes an eleven grade internal loan rating system for each of its acquired commercial real estate, construction and commercial loans as outlined in the Credit Quality Information section of this Note. The ratings system is similar to loans originated through business activities.

The Company subjects loans that do not meet the ASC 310-30 criteria to ASC 450-20 (*Loss Contingencies*) by collectively evaluating these loans for an allowance for loan loss. The Company applies a methodology similar to the methodology prescribed for business activities loans, which includes the application of environmental factors to each category of loans. The methodology to collectively evaluate the acquired loans outside the scope of ASC 310-30 includes the application of a number of environmental factors that reflect management's best estimate of the level of incremental credit losses that might be recognized given current conditions. This is reviewed as part of the allowance for loan loss adequacy analysis. As the loan portfolio matures and environmental factors change, the loan portfolio will be reassessed each quarter to determine an appropriate reserve allowance.

Additionally, the Company considers the need for a reserve for acquired loans accounted for outside of the scope of ASC 310-30 under ASC 310-20. At acquisition date, the Bank determined a fair value mark with credit and interest rate components. Under the Company's model, the impairment evaluation process involves comparing the carrying value of acquired loans, including the entire unamortized premium or discount, to the calculated reserve allowance. If necessary, the Company books a reserve to account for shortfalls identified through this calculation. Fair value marks are not bifurcated when evaluating for impairment.

A decrease in the expected cash flows in subsequent periods requires the establishment of an allowance for loan losses at that time for ASC 310-30 loans. At March 31, 2018, the allowance for loan losses related to acquired loans under ASC 310-30 and ASC 310-20 was \$6.6 million using the above mentioned criteria.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following tables present the Company's loans by risk rating at March 31, 2018 and December 31, 2017:

**Business Activities Loans**

*Commercial Real Estate*

Credit Risk Profile by Creditworthiness Category

(In thousands)	Construction		Single and multi-family		Real Estate		Total commercial real estate	
	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017
Grade:								
Pass	\$ 255,835	\$ 269,206	\$ 342,683	\$ 214,289	\$ 1,627,063	\$ 1,687,256	\$ 2,225,581	\$ 2,170,751
Special mention	—	—	2,064	504	47,909	12,999	49,973	13,503
Substandard	—	—	433	2,290	5,516	31,163	5,949	33,453
Total	<u>\$ 255,835</u>	<u>\$ 269,206</u>	<u>\$ 345,180</u>	<u>\$ 217,083</u>	<u>\$ 1,680,488</u>	<u>\$ 1,731,418</u>	<u>\$ 2,281,503</u>	<u>\$ 2,217,707</u>

*Commercial and Industrial Loans*

Credit Risk Profile by Creditworthiness Category

(In thousands)	Total comm. and industrial loans	
	March 31, 2018	December 31, 2017
Grade:		
Pass	\$ 1,168,102	\$ 1,156,240
Special mention	21,668	12,806
Substandard	3,517	11,123
Doubtful	2,355	2,400
Total	<u>\$ 1,195,642</u>	<u>\$ 1,182,569</u>

*Residential Mortgages*

Credit Risk Profile by Internally Assigned Grade

(In thousands)	1-4 family		Construction		Total residential mortgages	
	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017
Grade:						
Pass	\$ 1,897,584	\$ 1,805,596	\$ 6,121	\$ 5,177	\$ 1,903,705	\$ 1,810,773
Special mention	968	242	—	—	968	242
Substandard	2,040	2,186	—	—	2,040	2,186
Total	<u>\$ 1,900,592</u>	<u>\$ 1,808,024</u>	<u>\$ 6,121</u>	<u>\$ 5,177</u>	<u>\$ 1,906,713</u>	<u>\$ 1,813,201</u>

*Consumer Loans*

Credit Risk Profile Based on Payment Activity

(In thousands)	Home equity		Auto and other		Total consumer loans	
	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017
Performing	\$ 288,496	\$ 293,327	\$ 606,064	\$ 602,313	\$ 894,560	\$ 895,640
Nonperforming	2,598	1,627	1,662	1,454	4,260	3,081
Total	<u>\$ 291,094</u>	<u>\$ 294,954</u>	<u>\$ 607,726</u>	<u>\$ 603,767</u>	<u>\$ 898,820</u>	<u>\$ 898,721</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**Acquired Loans**

*Commercial Real Estate*

Credit Risk Profile by Creditworthiness Category

(In thousands)	Construction		Single and multi-family		Real Estate		Total commercial real estate	
	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017
Grade:								
Pass	\$ 83,117	\$ 76,611	\$ 191,691	\$ 203,624	\$ 628,186	\$ 684,846	\$ 902,994	\$ 965,081
Special mention	8,351	—	5,121	603	64,632	22,070	78,104	22,673
Substandard	—	8,354	228	1,855	3,908	49,072	4,136	59,281
Total	\$ 91,468	\$ 84,965	\$ 197,040	\$ 206,082	\$ 696,726	\$ 755,988	\$ 985,234	\$ 1,047,035

*Commercial and Industrial Loans*

Credit Risk Profile by Creditworthiness Category

(In thousands)	Total comm. and industrial loans	
	March 31, 2018	December 31, 2017
Grade:		
Pass	\$ 604,890	\$ 606,922
Special mention	16,884	1,241
Substandard	1,558	13,207
Total	\$ 623,332	\$ 621,370

*Residential Mortgages*

Credit Risk Profile by Internally Assigned Grade

(In thousands)	1-4 family		Construction		Total residential mortgages	
	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017
Grade:						
Pass	\$ 266,514	\$ 281,160	\$ 204	\$ 233	\$ 266,718	\$ 281,393
Special mention	4,640	2,704	—	—	4,640	2,704
Substandard	3,736	5,509	—	—	3,736	5,509
Total	\$ 274,890	\$ 289,373	\$ 204	\$ 233	\$ 275,094	\$ 289,606

*Consumer Loans*

Credit Risk Profile Based on Payment Activity

(In thousands)	Home equity		Auto and other		Total consumer loans	
	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017	March 31, 2018	December 31, 2017
Performing	\$ 107,768	\$ 113,262	\$ 100,575	\$ 113,510	\$ 208,343	\$ 226,772
Nonperforming	1,251	1,965	485	392	1,736	2,357
Total	\$ 109,019	\$ 115,227	\$ 101,060	\$ 113,902	\$ 210,079	\$ 229,129



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following table summarizes information about total loans rated Special Mention or lower as of March 31, 2018 and December 31, 2017. The table below includes consumer loans that are special mention and substandard accruing that are classified in the above table as performing based on payment activity.

(In thousands)	March 31, 2018			December 31, 2017		
	Business Activities Loans	Acquired Loans	Total	Business Activities Loans	Acquired Loans	Total
Non-Accrual	\$ 18,121	\$ 11,166	\$ 29,287	\$ 15,659	\$ 7,240	\$ 22,899
Substandard Accruing	39,344	81,849	121,193	36,846	73,412	110,258
Total Classified	57,465	93,015	150,480	52,505	80,652	133,157
Special Mention	34,267	18,210	52,477	28,387	26,802	55,189
Total Criticized	\$ 91,732	\$ 111,225	\$ 202,957	\$ 80,892	\$ 107,454	\$ 188,346

**NOTE 6. DEPOSITS**

A summary of time deposits is as follows:

(In thousands)	March 31, 2018	December 31, 2017
Time less than \$100,000	\$ 718,470	\$ 733,785
Time \$100,000 through \$250,000	1,734,402	1,717,050
Time more than \$250,000	433,097	439,370
Total time deposits	<u>\$ 2,885,969</u>	<u>\$ 2,890,205</u>

Included in total deposits are brokered deposits of \$1.3 billion and \$1.2 billion at March 31, 2018 and December 31, 2017, respectively. Included in total brokered deposits are reciprocal deposits of \$102.7 million and \$99.8 million at March 31, 2018 and December 31, 2017, respectively.

**NOTE 7. BORROWED FUNDS**

Borrowed funds at March 31, 2018 and December 31, 2017 are summarized, as follows:

(Dollars in thousands)	March 31, 2018		December 31, 2017	
	Principal	Weighted Average Rate	Principal	Weighted Average Rate
<b>Short-term borrowings:</b>				
Advances from the FHLB	\$ 835,891	1.93%	\$ 667,300	1.48%
Total short-term borrowings:	<u>835,891</u>	<u>1.93</u>	<u>667,300</u>	<u>1.48</u>
<b>Long-term borrowings:</b>				
Advances from the FHLB and other borrowings	289,969	1.66	380,436	1.54
Subordinated borrowings	73,920	7.00	73,875	7.00
Junior subordinated borrowings	15,464	3.77	15,464	3.30
Total long-term borrowings:	<u>379,353</u>	<u>2.79</u>	<u>469,775</u>	<u>2.46</u>
Total	<u>\$ 1,215,244</u>	<u>2.19%</u>	<u>\$ 1,137,075</u>	<u>1.88%</u>

Short-term debt includes Federal Home Loan Bank (“FHLB”) advances with an original maturity of less than one year and a short-term line-of-credit drawdown through a correspondent bank. The Bank also maintains a \$3.0 million secured line of credit with the FHLB that bears a daily adjustable rate calculated by the FHLB. There was no outstanding balance on the FHLB line of credit for the periods ended March 31, 2018 and December 31, 2017.

The Bank is approved to borrow on a short-term basis from the Federal Reserve Bank of Boston as a non-member bank. The Bank has pledged certain loans and securities to the Federal Reserve Bank to support this arrangement. No borrowings with the Federal Reserve Bank took place for the periods ended March 31, 2018 and December 31, 2017.

Long-term FHLB advances consist of advances with an original maturity of more than one year. The advances outstanding at March 31, 2018 include no callable advances and amortizing advances totaling \$1.4 million. The advances outstanding at December 31, 2017 include no callable advances and amortizing advances totaling \$1.4 million. All FHLB borrowings, including the line of credit, are secured by a blanket security agreement on certain qualified collateral, principally all residential first mortgage loans and certain securities.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

A summary of maturities of FHLB advances as of March 31, 2018 is as follows:

(In thousands, except rates)	March 31, 2018	
	Principal	Weighted Average Rate
<b>Fixed rate advances maturing:</b>		
	2018 \$	914,874 1.88%
	2019	150,080 1.64
	2020	53,737 2.04
	2021	216 2.96
	2022 and beyond	6,953 2.64
<b>Total FHLB advances</b>	<b>\$</b>	<b>1,125,860 1.86%</b>

The Company did not have variable-rate FHLB advances for the periods ended March 31, 2018 and December 31, 2017.

In September 2012, the Company issued fifteen year subordinated notes in the amount of \$75.0 million at a discount of 1.15%. The interest rate is fixed at 6.875% for the first ten years. After ten years, the notes become callable and convert to an interest rate of three-month LIBOR rate plus 5.113%. The subordinated note includes reduction to the note principal balance of \$553 thousand and \$583 thousand for unamortized debt issuance costs as of March 31, 2018 and December 31 2017, respectively.

The Company holds 100% of the common stock of Berkshire Hills Capital Trust I (“Trust I”) which is included in other assets with a cost of \$0.5 million. The sole asset of Trust I is \$15.5 million of the Company’s junior subordinated debentures due in 2035. These debentures bear interest at a variable rate equal to LIBOR plus 1.85% and had a rate of 3.77% and 3.30% at March 31, 2018 and December 31, 2017, respectively. The Company has the right to defer payments of interest for up to five years on the debentures at any time, or from time to time, with certain limitations, including a restriction on the payment of dividends to shareholders while such interest payments on the debentures have been deferred. The Company has not exercised this right to defer payments. The Company has the right to redeem the debentures at par value. Trust I is considered a variable interest entity for which the Company is not the primary beneficiary. Accordingly, Trust I is not consolidated into the Company’s financial statements.

**NOTE 8. CAPITAL RATIOS AND SHAREHOLDERS' EQUITY**

The actual and required capital ratios were as follows:

	March 31, 2018	Regulatory Minimum to be Well Capitalized	December 31, 2017	Regulatory Minimum to be Well Capitalized
<b>Company (consolidated)</b>				
Total capital to risk weighted assets	12.8%	N/A	12.4%	N/A
Common equity tier 1 capital to risk weighted assets	11.3	N/A	11.0	N/A
Tier 1 capital to risk weighted assets	11.5	N/A	11.2	N/A
Tier 1 capital to average assets	9.0	N/A	9.0	N/A
<b>Bank</b>				
Total capital to risk weighted assets	12.0%	8.0%	11.2%	8.0%
Common equity tier 1 capital to risk weighted assets	11.1	4.5	10.3	4.5
Tier 1 capital to risk weighted assets	11.1	6.0	10.3	6.0
Tier 1 capital to average assets	8.7	4.0	8.3	4.0

At each date shown, the Bank met the conditions to be classified as “well capitalized” under the relevant regulatory framework. To be categorized as well capitalized, an institution must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table above.

Effective January 1, 2015, the Company and the Bank became subject to the Basel III rule that requires the Company and the Bank to assess their Common equity Tier 1 capital to risk weighted assets. The Bank's Common equity Tier 1 capital to risk weighted assets exceeds the minimum to be well capitalized. In addition, the final capital rules added a requirement to maintain a minimum conservation buffer, composed of Common equity Tier 1 capital, of 2.5% of risk-weighted assets, to be phased in over three years and applied to the Common equity Tier 1 risk-based capital ratio, the Tier 1 risk-based capital ratio, and the Total risk-based capital ratio. Accordingly, banking organizations, on a fully phased in basis no later than January 1, 2019, must maintain a minimum Common equity Tier 1 risk-based capital ratio of 7.0%, a minimum Tier 1 risk-based capital ratio of 8.5%, and a minimum Total risk-based capital ratio of 10.5%.

The required minimum conservation buffer began to be phased in incrementally, starting at 0.625% on January 1, 2016, increased to 1.25% on January 1, 2017, increased to 1.875% on January 1, 2018 and will increase to 2.5% on January 1, 2019. The final capital rules impose restrictions on capital distributions and certain discretionary cash bonus payments if the minimum capital conservation buffer is not met.

At March 31, 2018, the capital levels of both the Company and the Bank exceeded all regulatory capital requirements and the Bank's regulatory capital ratios were above the minimum levels required to be considered well capitalized for regulatory purposes. The capital levels of both the Company and the Bank at March 31, 2018 also exceeded the minimum capital requirements including the currently applicable capital conservation buffer of 1.875%.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**Accumulated other comprehensive income (loss)**

Components of accumulated other comprehensive income is as follows:

(In thousands)	March 31, 2018	December 31, 2017
<b>Other accumulated comprehensive income, before tax:</b>		
Net unrealized holding loss on AFS securities	\$ (17,507)	\$ 10,034
Net unrealized holding loss on pension plans	(3,048)	(3,048)
<b>Income taxes related to items of accumulated other comprehensive income:</b>		
Net unrealized holding gain on AFS securities	4,325	(4,026)
Net unrealized holding loss on pension plans	803	1,201
<b>Accumulated other comprehensive (loss)/income</b>	<u>\$ (15,427)</u>	<u>\$ 4,161</u>

The following table presents the components of other comprehensive income for the three months ended March 31, 2018 and 2017:

(In thousands)	Before Tax	Tax Effect	Net of Tax
<b>Three Months Ended March 31, 2018</b>			
Net unrealized holding (loss) on AFS securities:			
Net unrealized (losses) arising during the period	\$ (19,162)	\$ 4,931	\$ (14,231)
Less: reclassification adjustment for losses realized in net income	—	—	—
Net unrealized holding (loss) on AFS securities	(19,162)	4,931	(14,231)
<b>Other comprehensive (loss)</b>	\$ (19,162)	\$ 4,931	\$ (14,231)
Less: reclassification related to adoption of ASU 2016-01	8,379	(2,126)	6,253
Less: reclassification related to adoption of ASU 2018-02	—	(896)	(896)
<b>Total change to accumulated other comprehensive (loss)</b>	<u>(27,541)</u>	<u>7,953</u>	<u>(19,588)</u>
<b>Three Months Ended March 31, 2017</b>			
Net unrealized holding gain on AFS securities:			
Net unrealized gains arising during the period	\$ 3,137	\$ (1,173)	\$ 1,964
Less: reclassification adjustment for gains realized in net income	12,570	(4,713)	7,857
Net unrealized holding (loss) on AFS securities	(9,433)	3,540	(5,893)
Net unrealized loss on cash flow hedging derivatives:			
Net unrealized (loss) arising during the period	(449)	180	(269)
Less: reclassification adjustment for (losses) realized in net income	(7,022)	2,768	(4,254)
Net unrealized gain on cash flow hedging derivatives	6,573	(2,588)	3,985
<b>Other comprehensive (loss)</b>	<u>\$ (2,860)</u>	<u>\$ 952</u>	<u>\$ (1,908)</u>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The following table presents the changes in each component of accumulated other comprehensive income (loss), for the three months ended March 31, 2018 and 2017:

(In thousands)	Net unrealized holding gain on AFS Securities	Net loss on effective cash flow hedging derivatives	Net unrealized holding loss on pension plans	Total
<b>Three Months Ended March 31, 2018</b>				
Balance at Beginning of Period	\$ 6,008	\$ —	\$ (1,847)	\$ 4,161
Other comprehensive loss before reclassifications	(14,231)	—	—	(14,231)
Less: amounts reclassified from accumulated other comprehensive income (loss)	—	—	—	—
Total other comprehensive loss	(14,231)	—	—	(14,231)
Less: amounts reclassified from accumulated other comprehensive income (loss) related to adoption of ASU 2016-01 and ASU 2018-02	\$ 4,959	\$ —	\$ 398	\$ 5,357
Balance at End of Period	\$ (13,182)	\$ —	\$ (2,245)	\$ (15,427)
<b>Three Months Ended March 31, 2017</b>				
Balance at Beginning of Period	\$ 15,541	\$ (3,985)	\$ (1,790)	\$ 9,766
Other comprehensive (loss) gain before reclassifications	1,964	(269)	—	1,695
Less: amounts reclassified from accumulated other comprehensive income (loss)	7,857	(4,254)	—	3,603
Total other comprehensive (loss) income	(5,893)	3,985	—	(1,908)
Balance at End of Period	\$ 9,648	\$ —	\$ (1,790)	\$ 7,858

The following table presents the amounts reclassified out of each component of accumulated other comprehensive income (loss) for the three months ended March 31, 2018 and 2017:

(In thousands)	Three Months Ended March 31,		Affected Line Item in the Statement where Net Income is Presented
	2018	2017	
Realized gains on AFS securities:			
	\$ —	\$ 12,570	Non-interest income
	—	(4,713)	Tax expense
	—	7,857	Net of tax
Realized (losses) on cash flow hedging derivatives:			
	—	(393)	Interest expense
	—	(6,629)	Non-interest expense
	—	2,768	Tax benefit
	—	(4,254)	Net of tax
Realized gains on pension plans:			
	—	—	Non-interest income
	—	—	Tax expense
	—	—	Net of tax
Total reclassifications for the period	\$ —	\$ 3,603	Net of tax

**NOTE 9. EARNINGS PER SHARE**

Earnings per share have been computed based on the following (average diluted shares outstanding are calculated using the treasury stock method):

(In thousands, except per share data)	Three Months Ended March 31,	
	2018	2017
<b>Net income</b>	\$ 25,248	\$ 15,460
Average number of common shares issued	46,212	36,732
Less: average number of treasury shares	869	1,020
Less: average number of unvested stock award shares	420	432
Plus: average participating preferred shares	1,043	—
Average number of basic shares outstanding	45,966	35,280
Plus: dilutive effect of unvested stock award shares	202	126
Plus: dilutive effect of stock options outstanding	32	46
Average number of diluted shares outstanding	46,200	35,452
<b>Earnings per share:</b>		
Basic	\$ 0.55	\$ 0.44
Diluted	\$ 0.55	\$ 0.44

For the three months ended March 31, 2018, 219 thousand shares of restricted stock and 36 thousand options were anti-dilutive and therefore excluded from the earnings per share calculations. For the three months ended March 31, 2017, 306 thousand shares of restricted stock and 55 thousand options were anti-dilutive and therefore excluded from the earnings per share calculations.

**NOTE 10. STOCK-BASED COMPENSATION PLANS**

A combined summary of activity in the Company's stock award and stock option plans for the three months ended March 31, 2018 is presented in the following table:

(Shares in thousands)	Non-Vested Stock Awards Outstanding		Stock Options Outstanding	
	Number of Shares	Weighted-Average Grant Date Fair Value	Number of Shares	Weighted-Average Exercise Price
<b>December 31, 2017</b>	418	\$ 29.68	76	\$ 13.59
Granted	92	37.67	—	—
Stock options exercised	—	—	(5)	14.27
Stock awards vested	(87)	27.92	—	—
Forfeited	(4)	30.50	—	—
Expired	—	—	(11)	22.61
<b>March 31, 2018</b>	419	\$ 32.41	60	\$ 10.56
<b>Exercisable options at March 31, 2018</b>			60	\$ 10.56

During the three months ended March 31, 2018 and 2017, proceeds from stock option exercises totaled \$76 thousand and \$81 thousand, respectively. During the three months ended March 31, 2018, there were 87 thousand shares issued in connection with vested stock awards. During the three months ended March 31, 2017, there were 101 thousand shares issued in connection with vested stock awards. All of these shares were issued from available treasury stock. Stock-based compensation expense totaled \$1.4 million and \$1.2 million during the three months ended March 31, 2018 and 2017, respectively. Stock-based compensation expense is recognized over the requisite service period for all awards.



**NOTE 11. DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGING ACTIVITIES**

As of March 31, 2018, the Company held derivatives with a total notional amount of \$2.8 billion. The Company had economic hedges and non-hedging derivatives totaling \$2.5 billion and \$0.3 billion, respectively, which are not designated as hedges for accounting purposes with changes in fair value recorded directly through earnings. Economic hedges included interest rate swaps totaling \$2.0 billion, risk participation agreements with dealer banks of \$0.2 billion, and \$0.3 billion in forward commitment contracts.

As part of the Company's risk management strategy, the Company enters into interest rate swap agreements to mitigate the interest rate risk inherent in certain of the Company's assets and liabilities. Interest rate swap agreements involve the risk of dealing with both Bank customers and institutional derivative counterparties and their ability to meet contractual terms. The agreements are entered into with counterparties that meet established credit standards and contain master netting and collateral provisions protecting the at-risk party. The derivatives program is overseen by the Risk Management/Capital Committee of the Company's Board of Directors. Based on adherence to the Company's credit standards and the presence of the netting and collateral provisions, the Company believes that the credit risk inherent in these contracts was not significant at March 31, 2018.

The Company pledged collateral to derivative counterparties in the form of cash totaling \$2.6 million and securities with an amortized cost of \$14.5 million and a fair value of \$14.5 million as of March 31, 2018. The Company does not typically require its commercial customers to post cash or securities as collateral on its program of back-to-back economic hedges. However certain language is written into the International Swaps Dealers Association, Inc. ("ISDA") and loan documents where, in default situations, the Bank is allowed to access collateral supporting the loan relationship to recover any losses suffered on the derivative asset or liability. The Company may need to post additional collateral in the future in proportion to potential increases in unrealized loss positions.

Information about derivative assets and liabilities at March 31, 2018, follows:

	Notional Amount	Weighted Average Maturity	Weighted Average Rate		Estimated Fair Value Asset (Liability)
			Received	Contract pay rate	
	(In thousands)	(In years)			(In thousands)
<b>Cash flow hedges:</b>					
Interest rate swaps on FHLB borrowings	\$ —	0	—%	—%	\$ —
Total cash flow hedges	—				—
<b>Economic hedges:</b>					
Interest rate swap on tax advantaged economic development bond	10,590	11.7	2.03%	5.09%	(1,338)
Interest rate swaps on loans with commercial loan customers	1,006,921	5.8	3.54%	4.33%	11,474
Reverse interest rate swaps on loans with commercial loan customers	1,006,921	5.8	4.33%	3.54%	(11,228)
Risk participation agreements with dealer banks	167,795	7.0			(10)
Forward sale commitments	309,493	0.2			(909)
Total economic hedges	2,501,720				(2,011)
<b>Non-hedging derivatives:</b>					
Commitments to lend	296,247	0.2			6,531
Total non-hedging derivatives	296,247				6,531
<b>Total</b>	<b>\$ 2,797,967</b>				<b>\$ 4,520</b>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Information about derivative assets and liabilities at December 31, 2017, follows:

	Notional Amount <u>(In thousands)</u>	Weighted Average Maturity <u>(In years)</u>	Weighted Average Rate		Estimated Fair Value Asset (Liability) <u>(In thousands)</u>
			Received	Contract pay rate	
<b>Cash flow hedges:</b>					
Interest rate swaps on FHLB borrowings	\$ —	0	—%	—%	\$ —
Total cash flow hedges	—				—
<b>Economic hedges:</b>					
Interest rate swap on tax advantaged economic development bond	10,755	11.9	1.73%	5.09%	(1,649)
Interest rate swaps on loans with commercial loan customers	943,795	5.9	3.26%	4.25%	(3,195)
Reverse interest rate swaps on loans with commercial loan customers	943,795	5.9	4.25%	3.26%	3,204
Risk participation agreements with dealer banks	142,054	8.4			(26)
Forward sale commitments	276,572	0.2			(123)
Total economic hedges	2,316,971				(1,789)
<b>Non-hedging derivatives:</b>					
Commitments to lend	193,966	0.2			5,259
Total non-hedging derivatives	193,966				5,259
<b>Total</b>	<b>\$ 2,510,937</b>				<b>\$ 3,470</b>

**Cash flow hedges**

In the first quarter of 2017, the Company maintained six interest rate swap contracts with an aggregate notional value of \$300 million with original durations of three years. This hedge strategy converted one month rolling FHLB borrowings based on the FHLB's one month fixed interest rate to fixed interest rates, thereby protecting the Company from floating interest rate variability.

On February 7, 2017, the Company initiated and subsequently terminated all of its interest rate swaps associated with FHLB advances with 1-month LIBOR based floating interest rates of an aggregate notional amount of \$300 million. As of March 31, 2017, the Company no longer held the FHLB advances associated with the interest rate swaps. As a result, the Company reclassified \$6.6 million of losses from the effective portion of the unrealized changes in the fair value of the terminated derivatives from other comprehensive income to non-interest income as the forecasted transactions to the related FHLB advances will not occur.

For the periods presented prior to the termination, the effective portion of unrealized changes in the fair value of derivatives accounted for as cash flow hedges was reported in other comprehensive income. Each quarter, the Company assessed the effectiveness of each hedging relationship by comparing the changes in cash flows of the derivative hedging instrument with the changes in cash flows of the designated hedged item or transaction. Hedge ineffectiveness on interest rate swaps designated as cash flow hedges was immaterial to the Company's financial statements during the three months ended March 31, 2017.

Amounts included in the Consolidated Statements of Income and in the other comprehensive income section of the Consolidated Statements of Comprehensive Income (related to interest rate derivatives designated as hedges of cash flows), were as follows:

(In thousands)	Three Months Ended March 31,	
	2018	2017
<b>Interest rate swaps on FHLB borrowings:</b>		
Unrealized (loss) recognized in accumulated other comprehensive loss	\$ —	\$ (449)
Less: reclassification of unrealized (loss) from accumulated other comprehensive income to interest expense	—	(393)
Less: reclassification of unrealized (loss) from accumulated other comprehensive income to other non-interest expense	—	(6,629)
Net tax (expense) benefit on items recognized in accumulated other comprehensive income	—	(2,589)
Other comprehensive gain (loss) recorded in accumulated other comprehensive income, net of reclassification adjustments and tax effects	\$ —	\$ 3,984

**Economic hedges**

As of March 31, 2018, the Company has an interest rate swap with a \$10.6 million notional amount to swap out the fixed rate of interest on an economic development bond bearing a fixed rate of 5.09%, currently within the Company's trading portfolio under the fair value option, in exchange for a LIBOR-based floating rate. The intent of the economic hedge is to improve the Company's asset sensitivity to changing interest rates in anticipation of favorable average floating rates of interest over the 21-year life of the bond. The fair value changes of the economic development bond are mostly offset by fair value changes of the related interest rate swap.

The Company also offers certain derivative products directly to qualified commercial borrowers. The Company economically hedges derivative transactions executed with commercial borrowers by entering into mirror-image, offsetting derivatives with third-party financial institutions. The transaction allows the Company's customer to convert a variable-rate loan to a fixed rate loan. Because the Company acts as an intermediary for its customer, changes in the fair value of the underlying derivative contracts mostly offset each other in earnings. Credit valuation adjustments arising from the difference in credit worthiness of the commercial loan and financial institution counterparties totaled \$237 thousand as of March 31, 2018. The interest income and expense on these mirror image swaps exactly offset each other.

The Company has risk participation agreements with dealer banks. Risk participation agreements occur when the Company participates on a loan and a swap where another bank is the lead. The Company gets paid a fee to take on the risk associated with having to make the lead bank whole on Berkshire's portion of the pro-rated swap should the borrower default. Changes in fair value are recorded in current period earnings.

The Company utilizes forward sale commitments to hedge interest rate risk and the associated effects on the fair value of interest rate lock commitments and loans originated for sale. The forward sale commitments are accounted for as derivatives with changes in fair value recorded in current period earnings.

The Company uses the following types of forward sale commitments contracts:

- Best efforts loan sales,
- Mandatory delivery loan sales, and
- To Be Announced ("TBA") mortgage-backed securities sales.

A best efforts contract refers to a loan sale agreement where the Company commits to deliver an individual mortgage loan of a specified principal amount and quality to an investor if the loan to the underlying borrower closes. The Company may enter into a best efforts contract once the price is known, which is shortly after the potential borrower's interest rate is locked.

A mandatory delivery contract is a loan sale agreement where the Company commits to deliver a certain principal amount of mortgage loans to an investor at a specified price on or before a specified date. Generally, the Company may enter into mandatory delivery contracts shortly after the loan closes with a customer.

The Company may sell TBA mortgage-backed securities to hedge the changes in fair value of interest rate lock commitments and held for sale loans, which do not have corresponding best efforts or mandatory delivery contracts. These security sales transactions are closed once mandatory contracts are written. On the closing date the price of the security is locked-in, and the sale is paired-off with a purchase of the same security. Settlement of the security purchase/sale transaction is done with cash on a net-basis.

**Non-hedging derivatives**

The Company enters into interest rate lock commitments (“IRLCs”) for residential mortgage loans, which commit the Company to lend funds to a potential borrower at a specific interest rate and within a specified period of time. IRLCs that relate to the origination of mortgage loans that will be held for sale are considered derivative financial instruments under applicable accounting guidance. Outstanding IRLCs expose the Company to the risk that the price of the mortgage loans underlying the commitments may decline due to increases in mortgage interest rates from inception of the rate lock to the funding of the loan. The IRLCs are free-standing derivatives which are carried at fair value with changes recorded in noninterest income in the Company’s consolidated statements of income. Changes in the fair value of IRLCs subsequent to inception are based on changes in the fair value of the underlying loan resulting from the fulfillment of the commitment and changes in the probability that the loan will fund within the terms of the commitment, which is affected primarily by changes in interest rates and the passage of time.

Amounts included in the Consolidated Statements of Income related to economic hedges and non-hedging derivatives were as follows:

(In thousands)	Three Months Ended March 31,	
	2018	2017
<b>Economic hedges</b>		
<i>Interest rate swap on industrial revenue bond:</i>		
Unrealized gain recognized in other non-interest income	\$ 311	\$ 122
<i>Interest rate swaps on loans with commercial loan customers:</i>		
Unrealized gain recognized in other non-interest income	14,669	1,098
<i>Reverse interest rate swaps on loans with commercial loan customers:</i>		
Unrealized gain recognized in other non-interest income	(14,669)	(1,098)
(Unfavorable) Favorable change in credit valuation adjustment recognized in other non-interest income	237	(162)
<i>Risk participation agreements:</i>		
Unrealized gain recognized in other non-interest income	16	(18)
<i>Forward commitments:</i>		
Unrealized gain (loss) recognized in other non-interest income	(909)	(1,251)
Realized gain (loss) in other non-interest income	3,922	(2,906)
<b>Non-hedging derivatives</b>		
<i>Commitments to lend</i>		
Unrealized gain recognized in other non-interest income	\$ 6,531	\$ 8,061
Realized gain in other non-interest income	603	8,774

**Assets and Liabilities Subject to Enforceable Master Netting Arrangements**

*Interest Rate Swap Agreements (“Swap Agreements”)*

The Company enters into swap agreements to facilitate the risk management strategies for commercial banking customers. The Company mitigates this risk by entering into equal and offsetting swap agreements with highly rated third party financial institutions. The swap agreements are free-standing derivatives and are recorded at fair value in the Company’s consolidated statements of condition. The Company is party to master netting arrangements with its financial institution counterparties; however, the Company does not offset assets and liabilities under these arrangements for financial statement presentation purposes. The master netting arrangements provide for a single net settlement of all swap agreements, as well as collateral, in the event of default on, or termination of, any one contract. Collateral generally in the form of marketable securities is received or posted by the counterparty with net liability positions, respectively, in accordance with contract thresholds.

The Company had net asset positions with its financial institution counterparties totaling \$12.2 million and \$1.1 million as of March 31, 2018 and December 31, 2017, respectively. The Company had net asset positions with its commercial banking counterparties totaling \$4.1 million and \$8.6 million as of March 31, 2018 and December 31, 2017, respectively. The Company had net liability positions with its financial institution counterparties totaling \$2.1 million and \$5.9 million as of March 31, 2018 and December 31, 2017, respectively. The Company had net liability positions with its commercial banking counterparties totaling \$15.3 million and \$5.4 million as of March 31, 2018 and December 31, 2017. The collateral posted by the Company that covered liability positions was \$2.1 million and \$5.9 million as of March 31, 2018 and December 31, 2017, respectively.

The following table presents the assets and liabilities subject to an enforceable master netting arrangement as of March 31, 2018 and December 31, 2017:

Offsetting of Financial Assets and Derivative Assets

(In thousands)	Gross Amounts of Recognized Assets	Gross Amounts Offset in the Statements of Condition	Net Amounts of Assets Presented in the Statements of Condition	Gross Amounts Not Offset in the Statements of Condition		Net Amount
				Financial Instruments	Cash Collateral Received	
March 31, 2018						
Interest Rate Swap Agreements:						
Institutional counterparties	\$ 14,510	\$ (2,286)	\$ 12,224	\$ —	\$ —	\$ 12,224
Commercial counterparties	4,067	—	4,067	—	—	4,067
<b>Total</b>	<b>\$ 18,577</b>	<b>\$ (2,286)</b>	<b>\$ 16,291</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 16,291</b>

Offsetting of Financial Liabilities and Derivative Liabilities

(In thousands)	Gross Amounts of Recognized Liabilities	Gross Amounts Offset in the Statements of Condition	Net Amounts of Liabilities Presented in the Statements of Condition	Gross Amounts Not Offset in the Statements of Condition		Net Amount
				Financial Instruments	Cash Collateral Pledged	
March 31, 2018						
Interest Rate Swap Agreements:						
Institutional counterparties	\$ (3,359)	\$ 1,262	\$ (2,097)	\$ —	\$ 2,097	\$ —
Commercial counterparties	(15,453)	157	(15,296)	—	—	(15,296)
<b>Total</b>	<b>\$ (18,812)</b>	<b>\$ 1,419</b>	<b>\$ (17,393)</b>	<b>\$ —</b>	<b>\$ 2,097</b>	<b>\$ (15,296)</b>

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Offsetting of Financial Assets and Derivative Assets

(In thousands)	Gross Amounts of Recognized Assets	Gross Amounts Offset in the Statements of Condition	Net Amounts of Assets Presented in the Statements of Condition	Gross Amounts Not Offset in the Statements of Condition		Net Amount
				Financial Instruments	Cash Collateral Received	
December 31, 2017						
Interest Rate Swap Agreements:						
Institutional counterparties	\$ 2,692	\$ (1,622)	\$ 1,070	\$ —	\$ —	\$ 1,070
Commercial counterparties	8,577	—	8,577	—	—	8,577
Total	\$ 11,269	\$ (1,622)	\$ 9,647	\$ —	\$ —	\$ 9,647

Offsetting of Financial Liabilities and Derivative Liabilities

(In thousands)	Gross Amounts of Recognized Liabilities	Gross Amounts Offset in the Statements of Condition	Net Amounts of Liabilities Presented in the Statements of Condition	Gross Amounts Not Offset in the Statements of Condition		Net Amount
				Financial Instruments	Cash Collateral Pledged	
December 31, 2017						
Interest Rate Swap Agreements:						
Institutional counterparties	\$ (8,777)	\$ 2,835	\$ (5,942)	\$ 3,982	\$ 1,960	\$ —
Commercial counterparties	(5,375)	2	(5,373)	—	—	(5,373)
Total	\$ (14,152)	\$ 2,837	\$ (11,315)	\$ 3,982	\$ 1,960	\$ (5,373)

**NOTE 12. FAIR VALUE MEASUREMENTS**

A description of the valuation methodologies used for assets and liabilities measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below. These valuation methodologies were applied to all of the Company's financial assets and financial liabilities that are carried at fair value.

**Recurring Fair Value Measurements**

The following table summarizes financial assets and financial liabilities measured at fair value on a recurring basis as of March 31, 2018 and December 31, 2017, segregated by the level of the valuation inputs within the fair value hierarchy utilized to measure fair value.

(In thousands)	March 31, 2018			
	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
Trading security	\$ —	\$ —	\$ 11,795	\$ 11,795
Securities available for sale and other:				
Municipal bonds and obligations	—	114,920	—	114,920
Agency collateralized mortgage obligations	—	912,936	—	912,936
Agency residential mortgage-backed securities	—	190,098	—	190,098
Agency commercial mortgage-backed securities	—	60,558	—	60,558
Corporate bonds	—	101,792	—	101,792
Trust preferred securities	—	11,563	—	11,563
Other bonds and obligations	—	9,532	—	9,532
Marketable equity securities	58,630	631	—	59,261
Loans held for sale	—	98,440	—	98,440
Derivative assets	—	19,949	6,531	26,480
Capitalized servicing rights	—	—	5,705	5,705
Derivative liabilities	909	21,051	—	21,960

(In thousands)	December 31, 2017			
	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Total Fair Value
Trading security	\$ —	\$ —	\$ 12,277	\$ 12,277
Securities available for sale and other:				
Municipal bonds and obligations	—	118,233	—	118,233
Agency collateralized mortgage obligations	—	851,158	—	851,158
Agency residential mortgage-backed securities	—	216,940	—	216,940
Agency commercial mortgage-backed securities	—	62,305	—	62,305
Corporate bonds	—	110,721	—	110,721
Trust preferred securities	—	11,677	—	11,677
Other bonds and obligations	—	9,880	—	9,880
Marketable equity securities	44,851	334	—	45,185
Loans held for sale	—	153,620	—	153,620
Derivative assets	—	14,049	5,259	19,308
Capitalized servicing rights	—	—	3,834	3,834
Derivative liabilities	104	15,715	19	15,838



NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

There were no transfers between levels during the three months ended March 31, 2018.

**Trading Security at Fair Value.** The Company holds one security designated as a trading security. It is a tax advantaged economic development bond issued to the Company by a local nonprofit which provides wellness and health programs. The determination of the fair value for this security is determined based on a discounted cash flow methodology. Certain inputs to the fair value calculation are unobservable and there is little to no market activity in the security; therefore, the security meets the definition of a Level 3 security. The discount rate used in the valuation of the security is sensitive to movements in the 3-month LIBOR rate.

**Securities Available for Sale and Other.** AFS and other securities classified as Level 1 consist of publicly-traded equity securities for which the fair values can be obtained through quoted market prices in active exchange markets. AFS and other securities classified as Level 2 include most of the Company's debt securities. The pricing on Level 2 was primarily sourced from third party pricing services, overseen by management, and is based on models that consider standard input factors such as dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bond's terms and condition, among other things.

March 31, 2018

(In thousands)	Fair Value	Amortized Cost	Gains
Marketable equity securities	\$ 59,261	\$ 55,719	\$ 3,542

December 31, 2017

(In thousands)	Fair Value	Amortized Cost	Gains
Marketable equity securities	\$ 45,185	\$ 36,483	\$ 8,702

**Loans Held for Sale.** The Company elected the fair value option for all loans held for sale (HFS) originated for sale on or after May 1, 2012. Loans HFS are classified as Level 2 as the fair value is based on input factors such as quoted prices for similar loans in active markets.

March 31, 2018 (In thousands)	Aggregate Fair Value	Aggregate Unpaid Principal	Aggregate Fair Value Less Aggregate Unpaid Principal
Loans Held for Sale	\$ 98,440	\$ 96,300	\$ 2,140

December 31, 2017 (In thousands)	Aggregate Fair Value	Aggregate Unpaid Principal	Aggregate Fair Value Less Aggregate Unpaid Principal
Loans Held for Sale	\$ 153,620	\$ 149,022	\$ 4,598

The changes in fair value of loans held for sale for the three months ended March 31, 2018 and March 31, 2017, were losses of \$2.5 million and \$593 thousand, respectively. The changes in fair value are included in mortgage banking originations in the Consolidated Statements of Income.

**Interest Rate Swaps.** The valuation of the Company's interest rate swaps is obtained from a third-party pricing service and is determined using a discounted cash flow analysis on the expected cash flows of each derivative. The pricing analysis is based on observable inputs for the contractual terms of the derivatives, including the period to maturity and interest rate curves.

The Company incorporates credit valuation adjustments to appropriately reflect both its own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements. In adjusting the fair value of its derivative contracts for the effect of nonperformance risk, the Company has considered the impact of netting and any applicable credit enhancements, such as collateral postings.

Although the Company has determined that the majority of the inputs used to value its interest rate derivatives fall within Level 2 of the fair value hierarchy, the credit valuation adjustments associated with its derivatives utilize Level 3 inputs, such as estimates of current credit spreads to evaluate the likelihood of default by itself and its counterparties. However, as of March 31, 2018, the Company assessed the significance of the impact of the credit valuation adjustments on the overall valuation of its derivative positions and determined that the credit valuation adjustments are not significant to the overall valuation of its derivatives. As a result, the Company determined that its derivative valuations in their entirety are classified in Level 2 of the fair value hierarchy.

**Commitments to Lend.** The Company enters into commitments to lend for residential mortgage loans intended for sale, which commit the Company to lend funds to a potential borrower at a specific interest rate and within a specified period of time. The estimated fair value of commitments to originate residential mortgage loans for sale is based on quoted prices for similar loans in active markets. However, this value is adjusted by a factor which considers the likelihood that the loan in a lock position will ultimately close, and by the non-refundable costs of originating the loan. The closing ratio is derived from the Bank's internal data and is adjusted using significant management judgment. The costs to originate are primarily based on the Company's internal commission rates that are not observable. As such, these commitments are classified as Level 3 measurements.

**Forward Sale Commitments.** The Company utilizes forward sale commitments as economic hedges against potential changes in the values of the commitments to lend and loans originated for sale. To Be Announced ("TBA") mortgage-backed securities forward commitment sales are used as the hedging instrument, are classified as Level 1, and consist of publicly-traded debt securities for which identical fair values can be obtained through quoted market prices in active exchange markets. The fair values of the Company's best efforts and mandatory delivery loan sale commitments are determined similarly to the commitments to lend using quoted prices in the market place that are observable. However, costs to originate and closing ratios included in the calculation are internally generated and are based on management's judgment and prior experience, which are considered factors that are not observable. As such, best efforts and mandatory forward commitments are classified as Level 3 measurements.

**Capitalized Servicing Rights.** The Company accounts for certain capitalized servicing rights at fair value in its Consolidated Financial Statements, as the Company is permitted to elect the fair value option for each specific instrument. A loan servicing right asset represents the amount by which the present value of the estimated future net cash flows to be received from servicing loans exceed adequate compensation for performing the servicing. The fair value of servicing rights is estimated using a present value cash flow model. The most important assumptions used in the valuation model are the anticipated rate of the loan prepayments and discount rates. Although some assumptions in determining fair value are based on standards used by market participants, some are based on unobservable inputs and therefore are classified in Level 3 of the valuation hierarchy. These capitalized servicing rights are included in other assets on the consolidated balance sheet.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

The table below presents the changes in Level 3 assets and liabilities that were measured at fair value on a recurring basis for the three months ended March 31, 2018 and 2017.

(In thousands)	Assets (Liabilities)			
	Trading Security	Commitments to Lend	Forward Commitments	Capitalized Servicing Rights
<b>Three Months Ended March 31, 2018</b>				
December 31, 2017	\$ 12,277	\$ 5,259	\$ 19	\$ 3,834
Unrealized (loss) gain, net recognized in other non-interest income	(317)	12,213	(19)	465
Paydown of trading security	(165)	—	—	—
Transfers to held for sale loans	—	(10,941)	—	—
Additions to servicing rights	—	—	—	1,406
March 31, 2018	\$ 11,795	\$ 6,531	\$ —	\$ 5,705
Unrealized gains (losses) relating to instruments still held at March 31, 2018	\$ 1,205	\$ 6,531	\$ —	\$ —
<b>Three Months Ended March 31, 2017</b>				
December 31, 2016	\$ 13,229	\$ 4,738	\$ 100	\$ 798
Unrealized gain, net recognized in other non-interest income	(106)	17,302	(122)	(2)
Paydown of trading security	(157)	—	—	—
Transfers to held for sale loans	—	(13,979)	—	—
Additions to servicing rights	\$ —	\$ —	\$ —	\$ 180
March 31, 2017	\$ 12,966	\$ 8,061	\$ (22)	\$ 976
Unrealized gains (losses) relating to instruments still held at March 31, 2017	\$ 1,736	\$ 8,061	\$ (22)	\$ —

Quantitative information about the significant unobservable inputs within Level 3 recurring assets and liabilities is as follows:

(In thousands)	Fair Value March 31, 2018	Valuation Techniques	Unobservable Inputs	Significant Unobservable Input Value
<b>Assets (Liabilities)</b>				
Trading Security	\$ 11,795	Discounted Cash Flow	Discount Rate	3.15%
Commitments to Lend	6,531	Historical Trend	Closing Ratio	80.65%
		Pricing Model	Origination Costs, per loan	\$ 3,063
Forward Commitments	—	Historical Trend	Closing Ratio	80.65%
		Pricing Model	Origination Costs, per loan	\$ 3,063
Capitalized Servicing Rights	5,705	Discounted cash flow	Constant Prepayment Rate (CPR)	8.30%
			Discount Rate	9.96%
Total	\$ 24,031			

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(In thousands)	Fair Value December 31, 2017	Valuation Techniques	Unobservable Inputs	Significant Unobservable Input Value
<b>Assets (Liabilities)</b>				
Trading Security	\$ 12,277	Discounted Cash Flow	Discount Rate	2.74%
Commitments to Lend	5,259	Historical Trend	Closing Ratio	81.53%
		Pricing Model	Origination Costs, per loan	\$ 3,692
Forward Commitments	19	Historical Trend	Closing Ratio	81.53%
		Pricing Model	Origination Costs, per loan	\$ 3,692
Capitalized Servicing Rights	3,834	Discounted Cash Flow	Constant Prepayment Rate (CPR)	10.00%
			Discount Rate	10.95%
<b>Total</b>	<b>\$ 21,389</b>			

**Non-Recurring Fair Value Measurements**

The Company is required, on a non-recurring basis, to adjust the carrying value or provide valuation allowances for certain assets using fair value measurements in accordance with GAAP. The following is a summary of applicable non-recurring fair value measurements. There are no liabilities measured at fair value on a non-recurring basis.

(In thousands)	March 31, 2018	December 31, 2017	Fair Value Measurement Date as of
	Level 3 Inputs	Level 3 Inputs	March 31, 2018
<b>Assets</b>			
Impaired loans	\$ 22,766	\$ 23,853	March 2018
Capitalized servicing rights	12,400	12,527	March 2018
Total	<u>\$ 35,166</u>	<u>\$ 36,380</u>	

Quantitative information about the significant unobservable inputs within Level 3 non-recurring assets is as follows:

(In thousands)	Fair Value March 31, 2018	Valuation Techniques	Unobservable Inputs	Range (Weighted Average) (a)
<b>Assets</b>				
Impaired Loans	\$ 22,766	Fair Value of Collateral	Discounted Cash Flow - Loss Severity	38.43% to 0.08% (2.41%)
			Appraised Value	\$10.6 to \$5,944 (\$2,143)
Capitalized Servicing Rights	12,400	Discounted Cash Flow	Constant Prepayment Rate (CPR)	7.51% to 11.22% (9.65%)
			Discount Rate	10.00% to 13.12% (11.64%)
Total	<u>\$ 35,166</u>			

(a) Where dollar amounts are disclosed, the amounts represent the lowest and highest fair value of the respective assets in the population except for adjustments for market/property conditions, which represents the range of adjustments to individuals properties.

(In thousands)	Fair Value December 31, 2017	Valuation Techniques	Unobservable Inputs	Range (Weighted Average) (a)
<b>Assets</b>				
Impaired Loans	\$ 23,853	Fair Value of Collateral	Discounted Cash Flow - loss severity	38.72% to 0.21% (3.40%)
			Appraised Value	\$10.9 to \$5,967 (\$2,197)
Capitalized Servicing Rights	12,527	Discounted Cash Flow	Constant Prepayment Rate (CPR)	7.78% to 12.78% (10.38%)
			Discount Rate	10.00% to 13.28% (11.72%)
Total	<u>\$ 36,380</u>			

(a) Where dollar amounts are disclosed, the amounts represent the lowest and highest fair value of the respective assets in the population except for adjustments for market/property conditions, which represents the range of adjustments to individuals properties.

There were no Level 1 or Level 2 nonrecurring fair value measurements for the periods ended March 31, 2018 and December 31, 2017.

**Impaired loans.** Loans are generally not recorded at fair value on a recurring basis. Periodically, the Company records non-recurring adjustments to the carrying value of loans based on fair value measurements for partial charge-offs of the uncollectible portions of those loans. Non-recurring adjustments can also include certain impairment amounts for collateral-dependent loans calculated when establishing the allowance for credit losses. Such amounts are generally based on the fair value of the underlying collateral supporting the loan and, as a result, the carrying value of the loan less the calculated valuation amount does not necessarily represent the fair value of the loan. Real estate collateral is typically valued using appraisals or other indications of value based on recent comparable sales of similar properties or assumptions generally observable in the marketplace. However, the choice of observable data is subject to significant judgment, and there are often adjustments based on judgment in order to make observable data comparable and to consider the impact of time, the condition of properties, interest rates, and other market factors on current values. Additionally, commercial real estate appraisals frequently involve discounting of projected cash flows, which relies inherently on unobservable data. Therefore, nonrecurring fair value measurement adjustments that relate to real estate collateral have generally been classified as Level 3. Estimates of fair value for other collateral that supports commercial loans are generally based on assumptions not observable in the marketplace and therefore such valuations have been classified as Level 3.

**Capitalized loan servicing rights.** A loan servicing right asset represents the amount by which the present value of the estimated future net cash flows to be received from servicing loans exceed adequate compensation for performing the servicing. The fair value of servicing rights is estimated using a present value cash flow model. The most important assumptions used in the valuation model are the anticipated rate of the loan prepayments and discount rates. Adjustments are only recorded when the discounted cash flows derived from the valuation model are less than the carrying value of the asset. Although some assumptions in determining fair value are based on standards used by market participants, some are based on unobservable inputs and therefore are classified in Level 3 of the valuation hierarchy.

**Other real estate owned (“OREO”).** OREO results from the foreclosure process on residential or commercial loans issued by the Bank. Upon assuming the real estate, the Company records the property at the fair value of the asset less the estimated sales costs. Thereafter, OREO properties are recorded at the lower of cost or fair value less the estimated sales costs. OREO fair values are primarily determined based on Level 3 data including comparable sales and appraisals.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**Summary of Estimated Fair Values of Financial Instruments**

The following tables summarize the estimated fair values, and related carrying amounts, of the Company's financial instruments. Certain financial instruments and all non-financial instruments are excluded. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Company.

(In thousands)	March 31, 2018				
	Carrying Amount	Fair Value	Level 1	Level 2	Level 3
<b>Financial Assets</b>					
Cash and cash equivalents	\$ 123,887	\$ 123,887	\$ 123,887	\$ —	\$ —
Trading security	11,795	11,795	—	—	11,795
Securities available for sale and other	1,460,660	1,460,660	58,630	1,402,030	—
Securities held to maturity	395,337	394,296	—	361,142	33,154
FHLB bank stock and restricted securities	64,038	N/A	N/A	N/A	N/A
Net loans	8,322,558	8,451,273	—	—	8,451,273
Loans held for sale	98,440	98,440	—	98,440	—
Accrued interest receivable	30,585	30,585	—	30,585	—
Cash surrender value of bank-owned life insurance policies	192,379	192,379	—	192,379	—
Derivative assets	26,480	26,480	—	19,949	6,531
Assets held for sale	1,392	1,392	—	1,392	—
<b>Financial Liabilities</b>					
Total deposits	\$ 8,683,267	\$ 8,652,801	\$ —	\$ 8,652,801	\$ —
Short-term debt	835,892	836,095	—	836,095	—
Long-term Federal Home Loan Bank advances	289,969	285,102	—	285,102	—
Subordinated borrowings	89,384	96,794	—	96,794	—
Derivative liabilities	21,960	21,960	909	21,051	—

(In thousands)	December 31, 2017				
	Carrying Amount	Fair Value	Level 1	Level 2	Level 3
<b>Financial Assets</b>					
Cash and cash equivalents	\$ 248,763	\$ 248,763	\$ 248,763	\$ —	\$ —
Trading security	12,277	12,277	—	—	12,277
Securities available for sale and other	1,426,099	1,426,099	44,850	1,381,249	—
Securities held to maturity	397,103	405,276	—	371,458	33,818
FHLB bank stock and restricted securities	63,085	N/A	N/A	N/A	N/A
Net loans	8,247,504	8,422,034	—	—	8,422,034
Loans held for sale	153,620	153,620	—	153,620	—
Accrued interest receivable	33,739	33,739	—	33,739	—
Derivative assets	19,308	19,308	—	14,049	5,259
Assets held for sale	1,392	1,392	—	1,392	—
<b>Financial Liabilities</b>					
Total deposits	\$ 8,749,530	\$ 8,731,527	\$ —	\$ 8,731,527	\$ —
Short-term debt	667,300	667,246	—	667,246	—
Long-term Federal Home Loan Bank advances	380,436	378,766	—	378,766	—
Subordinated borrowings	89,339	97,414	—	97,414	—
Derivative liabilities	15,838	15,838	104	15,715	19

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Other than as discussed above, the following methods and assumptions were used by management to estimate the fair value of significant classes of financial instruments for which it is practicable to estimate that value.

**Cash and cash equivalents.** Carrying value is assumed to represent fair value for cash and cash equivalents that have original maturities of ninety days or less.

**FHLB bank stock and restricted securities.** It is not practical to determine fair value due to the restricted nature of the security.

**Cash surrender value of life insurance policies.** Carrying value approximates fair value.

**Loans, net.** In accordance with recent accounting guidance, the fair value of loans as of March 31, 2018 was measured using the exit price valuation method, determined primarily by discounting the future cash flows using the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities or cash flows, while incorporating liquidity and credit assumptions.

**Accrued interest receivable.** Carrying value approximates fair value.

**Deposits.** The fair value of demand, non-interest bearing checking, savings and money market deposits is determined as the amount payable on demand at the reporting date. The fair value of time deposits is estimated by discounting the estimated future cash flows using market rates offered for deposits of similar remaining maturities.

**Borrowed funds.** The fair value of borrowed funds is estimated by discounting the future cash flows using market rates for similar borrowings. Such funds include all categories of debt and debentures in the table above.

**Subordinated borrowings.** The Company utilizes a pricing service along with internal models to estimate the valuation of its junior subordinated debentures. The junior subordinated debentures re-price every ninety days.

**Off-balance-sheet financial instruments.** Off-balance-sheet financial instruments include standby letters of credit and other financial guarantees and commitments considered immaterial to the Company's financial statements.

**NOTE 13. NET INTEREST INCOME AFTER PROVISION FOR LOAN LOSSES**

Presented below is net interest income after provision for loan losses for the three months ended March 31, 2018 and 2017, respectively.

(In thousands)	Three Months Ended March 31,	
	2018	2017
Net interest income	\$ 85,470	\$ 66,886
Provision for loan losses	5,575	5,095
<b>Net interest income after provision for loan losses</b>	<b>\$ 79,895</b>	<b>\$ 61,791</b>



**NOTE 14. REVENUE**

The Company adopted ASU No. 2014-09, "Revenue from Contracts with Customers," and all subsequent ASU's that modified Topic 606 on January 1, 2018. A cumulative effect adjustment to opening retained earnings was not deemed necessary as the implementation of the new standard did not have a material impact on the measurement or recognition of revenue.

Topic 606 requires the Company to follow a five step process: (1) identify the contract(s) with a customer, (2) identify the performance obligations in the contract, (3) determine the transaction price, (4) allocate the transaction price to the performance obligations in the contract, and (5) recognize revenue when (or as) the entity satisfies a performance obligation. Revenue recognition under Topic 606 depicts the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for the goods or services. The Company does not have any material significant payment terms as payment is received at or shortly after the satisfaction of the performance obligation. The value of unsatisfied performance obligations for contracts with an original expected length of one year or less are not disclosed. The Company recognizes incremental costs of obtaining contracts as an expense when incurred for contracts with a term of one year or less.

Topic 606 does not apply to revenue associated with financial instruments, including revenue from loans and securities. In addition, certain non-interest income streams such as fees associated with mortgage servicing rights, financial guarantees, derivatives, and certain credit card fees are also not in scope of the new standard. Topic 606 is applicable to non-interest revenue streams such as wealth management fees, insurance commissions and fees, administrative services for customer deposit accounts, interchange fees, and sale of owned real estate properties.

Non-interest income streams in-scope of Topic 606 are discussed below.

**Service Charges on Deposit Accounts.** Service charges on deposit accounts consist of monthly service fees (i.e. business analysis fees and consumer service charges) and other deposit account related fees. The Company's performance obligation for monthly service fees is generally satisfied, and the related revenue recognized, over the period in which the service is provided. Other deposit account related fees are largely transactional based, and therefore, the Company's performance obligation is satisfied, and related revenue recognized, at a point in time. Payment for service charges on deposit accounts is primarily received immediately or in the following month through a direct charge to customers' accounts. The Company may, from time to time, waive certain fees (e.g., NSF fee) for customers but generally do not reduce the transaction price to reflect variability for future reversals due to the insignificance of the amounts. Waiver of fees reduces the revenue in the period the waiver is granted to the customer.

**Insurance Commissions and Fees.** Commission revenue is recognized as of the effective date of the insurance policy or the date the customer is billed, whichever is later, net of return commissions related to policy cancellations. Policy cancellation is a variable consideration that is not deemed significant and thus, does not impact the amount of revenue recognized.

In addition, the Company may receive additional performance commissions based on achieving certain sales and loss experience measures. Such commissions are recognized when determinable, which is generally when such commissions are received or when the Company receives data from the insurance companies that allows the reasonable estimation of these amounts.

**Wealth Management Fees.** Wealth management fees is primarily comprised of fees earned from consultative investment management, trust administration, tax return preparation, and financial planning. The Company's performance obligation is generally satisfied over time and the resulting fees are recognized monthly, based on the daily accrual of the market value of the investment accounts and the applicable fee rate.

**Interchange Fees.** Interchange fees are transaction fees paid to the card-issuing bank to cover handling costs, fraud and bad debt costs, and the risk involved in approving the payment. Due to the day to day nature of these fees they are settled on a daily basis and are accounted for as they are received.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

**Gains/Losses on Sales of OREO.** The sale of OREO and other nonfinancial assets are accounted for with the derecognition of the asset in question once a contract exists and control of the asset has been transferred to the buyer. The gain or loss on the sale is calculated as the difference between the carrying value of the asset and the transaction price.

The following presents non-interest income, segregated by revenue streams in-scope and out-of-scope of Topic 606, for the three months ended March 31, 2018 and 2017.

<i>(In thousands)</i>	<b>Three months ended March 31,</b>	
	<b>2018</b>	<b>2017</b>
<b>Non-interest income</b>		
<i>In-scope of Topic 606:</i>		
Service charges on deposit accounts	\$ 5,415	\$ 4,040
Insurance revenue	3,025	3,136
Wealth management fees	2,597	2,526
Interchange income	152	129
Non-interest income (in-scope of Topic 606)	11,189	9,831
Non-interest income (out-of-scope of Topic 606)	18,331	24,926
<b>Total non-interest income</b>	<b>\$ 29,520</b>	<b>\$ 34,757</b>

**ITEM 2. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

**SELECTED FINANCIAL DATA**

The following summary data is based in part on the consolidated financial statements and accompanying notes and other information appearing elsewhere in this or prior Forms 10-Q.

	At or for the Three Months Ended March 31,	
	2018	2017
<b>PER SHARE DATA (1)</b>		
Net earnings, diluted	\$ 0.55	\$ 0.44
Adjusted earnings, diluted (1)	0.65	0.55
Total book value per common share	32.12	30.77
Tangible book value per common share (2)	19.86	18.97
Dividend per common share	0.22	0.21
Dividend per preferred share	0.44	—
Common stock price:		
High	40.10	37.45
Low	35.80	32.90
Close	37.95	36.05
<b>PERFORMANCE RATIOS (3)</b>		
Return on assets	0.88 %	0.68 %
Adjusted return on assets (1)	1.04	0.85
Return on equity	6.69	5.71
Adjusted return on equity (1)	7.92	7.17
Adjusted return on tangible equity (1)	13.43	12.05
Net interest margin, fully taxable equivalent (FTE) (4)	3.36	3.33
Fee income/Net interest and fee income	25.51	30.04
Efficiency ratio (2)	59.54	61.94
<b>GROWTH RATIOS</b>		
Total commercial loans, (annualized)	1 %	15 %
Total loans, (annualized)	4	6
Total deposits, (annualized)	(3)	2
Total net revenues, (compared to prior year)	13	39
Earnings per share, (compared to prior year)	25	(15)
Adjusted earnings per share, (compared to prior year) (2)	18	2
<b>FINANCIAL DATA: (In millions)</b>		
Total assets	\$ 11,519	\$ 9,298
Total earning assets	10,442	8,486
Total securities	1,932	1,714
Total borrowings	1,215	1,384
Total loans	8,376	6,656
Allowance for loan losses	54	46
Total intangible assets	556	422
Total deposits	8,683	6,656
Total common stockholders’ equity	1,498	1,100
Net Income	25.2	15.5
Adjusted income (2)	29.9	19.4

	At or for the	
	Three Months Ended March 31,	
	2018	2017
<b>ASSET QUALITY AND CONDITION RATIOS <sup>(5)</sup></b>		
Net charge-offs (annualized)/average loans	0.17%	0.20%
Allowance for loan losses/total loans	0.64	0.69
Loans/deposits	96	100
Shareholders' equity to total assets	13.00	11.83
Tangible shareholders' equity to tangible assets <sup>(2)</sup>	8.59	7.64
<b>FOR THE PERIOD: <i>(In thousands)</i></b>		
Net interest income	\$ 85,470	\$ 66,886
Non-interest income	29,520	34,757
Provision for loan losses	5,575	5,095
Non-interest expense	76,869	74,326
Net income	25,248	15,460
Adjusted Income <sup>(1)</sup>	29,881	19,400

(1) Adjusted measurements are non-GAAP financial measures that are adjusted to exclude net non-operating charges primarily related to acquisitions and restructuring activities. Refer to the Reconciliation of Non-GAAP Financial Measures for additional information.

(2) Non-GAAP financial measure.

(3) All performance ratios are annualized and are based on average balance sheet amounts, where applicable.

(4) Fully taxable equivalent considers the impact of tax advantaged investment securities and loans.

(5) Generally accepted accounting principles require that loans acquired in a business combination be recorded at fair value, whereas loans from business activities are recorded at cost. The fair value of loans acquired in a business combination includes expected loan losses, and there is no loan loss allowance recorded for these loans at the time of acquisition. Accordingly, the ratio of the loan loss allowance to total loans is reduced as a result of the existence of such loans, and this measure is not directly comparable to prior periods. Similarly, net loan charge-offs are normally reduced for loans acquired in a business combination since these loans are recorded net of expected loan losses. Therefore, the ratio of net loan charge-offs to average loans is reduced as a result of the existence of such loans, and this measure is not directly comparable to prior periods. Other institutions may have loans acquired in a business combination, and therefore there may be no direct comparability of these ratios between and among other institutions.

## AVERAGE BALANCES AND AVERAGE YIELDS/RATES

The following table presents average balances and an analysis of average rates and yields on an annualized fully taxable equivalent basis for the periods included:

(\$ In millions)	Three Months Ended March 31,			
	2018		2017	
	Average Balance	Yield/Rate (FTE basis)	Average Balance	Yield/Rate (FTE basis)
<b>Assets</b>				
Loans:				
Commercial real estate	\$ 3,251	4.76%	\$ 2,631	4.58%
Commercial and industrial loans	1,811	5.19	1,072	4.86
Residential mortgages	2,139	3.56	1,907	3.56
Consumer loans	1,115	4.01	979	3.62
Total loans (1)	8,316	4.45	6,589	4.19
Investment securities (2)	1,933	3.26	1,626	3.38
Short term investments & loans held for sale (3)	139	3.43	118	2.40
Total interest-earning assets	10,388	4.21	8,333	4.00
Intangible assets	557		422	
Other non-interest earning assets	522		389	
Total assets	\$ 11,467		\$ 9,144	
<b>Liabilities and shareholders' equity</b>				
Deposits:				
NOW	\$ 712	0.28%	\$ 575	0.22%
Money market	2,519	0.73	1,805	0.52
Savings	744	0.14	649	0.13
Time	2,914	1.40	2,351	1.08
Total interest-bearing deposits	6,889	0.90	5,380	0.69
Borrowings and notes (4)	1,286	2.02	1,386	1.38
Total interest-bearing liabilities	8,175	1.08	6,766	0.83
Non-interest-bearing demand deposits	1,656		1,179	
Other non-interest earning liabilities	127		117	
Total liabilities	9,958		8,062	
Total preferred shareholders' equity	41		—	
Total common shareholders' equity	1,468		1,082	
Total shareholders' equity (2)	1,509		1,082	
Total liabilities and stockholders' equity	\$ 11,467		\$ 9,144	

	Three Months Ended March 31,			
	2018		2017	
	Average Balance	Yield/Rate (FTE basis)	Average Balance	Yield/Rate (FTE basis)
Net interest spread		3.13%		3.17%
Net interest margin (5)		3.36		3.33
Cost of funds		0.90		0.70
Cost of deposits		0.73		0.56

**Supplementary data**

Total deposits (In millions)	\$	8,545	\$	6,558
Fully taxable equivalent income adj. (In thousands) (6)		1,820		2,511

- (1) The average balances of loans include nonaccrual loans and deferred fees and costs.
- (2) The average balance for securities available for sale is based on amortized cost. The average balance of equity also reflects this adjustment.
- (3) Interest income on loans held for sale is included in loan interest income on the income statement.
- (4) The average balances of borrowings includes the capital lease obligation presented under other liabilities on the consolidated balance sheet.
- (5) Purchased loan accretion totaled \$3.4 million and \$3.7 million for the three months ended March 31, 2018 and 2017, respectively.
- (6) Fully taxable equivalent considers the impact of tax advantaged investment securities and loans.

## **NON-GAAP FINANCIAL MEASURES**

This document contains certain non-GAAP financial measures in addition to results presented in accordance with Generally Accepted Accounting Principles (“GAAP”). These non-GAAP measures are intended to provide the reader with additional supplemental perspectives on operating results, performance trends, and financial condition. Non-GAAP financial measures are not a substitute for GAAP measures; they should be read and used in conjunction with the Company’s GAAP financial information. A reconciliation of non-GAAP financial measures to GAAP measures is provided below. In all cases, it should be understood that non-GAAP measures do not depict amounts that accrue directly to the benefit of shareholders. An item which management excludes when computing non-GAAP adjusted earnings can be of substantial importance to the Company’s results for any particular quarter or year. The Company’s non-GAAP adjusted earnings information set forth is not necessarily comparable to non-GAAP information which may be presented by other companies. Each non-GAAP measure used by the Company in this report as supplemental financial data should be considered in conjunction with the Company’s GAAP financial information.

The Company utilizes the non-GAAP measure of adjusted earnings in evaluating operating trends, including components for adjusted revenue and expense. These measures exclude amounts which the Company views as unrelated to its normalized operations, including securities gains/losses, gains on the sale of business operations and assets, losses recorded for hedge terminations, merger costs, restructuring costs, legal settlements, systems conversion costs, and out-of-period adjustments. Securities gains/losses include unrealized gains/losses on equity securities beginning in the first quarter of 2018. Non-GAAP adjustments are presented net of an adjustment for income tax expense.

The Company also calculates adjusted earnings per share based on its measure of adjusted earnings. The Company views these amounts as important to understanding its operating trends, particularly due to the impact of accounting standards related to merger and acquisition activity. Analysts also rely on these measures in estimating and evaluating the Company’s performance. Management also believes that the computation of non-GAAP adjusted earnings and adjusted earnings per share may facilitate the comparison of the Company to other companies in the financial services industry.

Charges related to merger and acquisition activity consist primarily of severance/benefit related expenses, contract termination costs, system conversion costs, variable compensation expenses, and professional fees. Systems conversion costs relate primarily to the Company’s core systems conversion and related systems conversions costs. Restructuring costs primarily consist of the Company’s continued effort to create efficiencies in operations through calculated adjustments to the branch banking and office footprint. Expense adjustments include variable rate compensation related to non-operating items.

The Company also adjusts certain equity related measures to exclude intangible assets due to the importance of these measures to the investment community.

## RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

The following table summarizes the reconciliation of non-GAAP items recorded for the periods indicated:

<b>(in thousands)</b>	<b>At or for the Three Months Ended March 31,</b>	
	<b>2018</b>	<b>2017</b>
GAAP Net income	\$ 25,248	\$ 15,460
Adj: Losses/(gains) on securities, net (1)	1,502	(12,570)
Adj: Loss on termination of hedges	—	6,629
Adj: Net (gains) on sale of business operations and assets	(481)	—
Adj: Merger and acquisition expense	5,093	5,947
Adj: Restructuring and other expense	—	5,735
Adj: Income taxes	(1,481)	(1,801)
Total adjusted income (non-GAAP) (2)	(A) \$ 29,881	\$ 19,400
GAAP Total revenue	\$ 114,990	\$ 101,643
Adj: Losses/(gains) on securities, net	1,502	(12,570)
Adj: Net (gains) on sale of business operations and assets	(481)	—
Adj: Loss on termination of hedges	—	6,629
Total operating revenue (non-GAAP) (2)	(B) \$ 116,011	\$ 95,702
GAAP Total non-interest expense	\$ 76,869	\$ 74,326
Less: Total non-operating expense (see above)	(5,093)	(11,682)
Operating non-interest expense (non-GAAP) (2)	(C) \$ 71,776	\$ 62,644
<i>(in millions, except per share data)</i>		
Total average assets	(D) \$ 11,467	\$ 9,144
Total average shareholders' equity	(E) 1,509	1,082
Total average tangible shareholders' equity (2)	(F) 951	660
Total average tangible common shareholders' equity (2)	(G) 911	660
Total tangible shareholders' equity, period-end (2)(3)	(H) 941	678
Total tangible common shareholders' equity, period-end (2)(3)	(I) 901	678
Total tangible assets, period-end (2)(3)	(J) 10,963	8,876
Total common shares outstanding, period-end (thousands)	(K) 45,360	35,729
Average diluted shares outstanding (thousands)	(L) 46,200	35,452
Earnings per share, diluted	\$ 0.55	\$ 0.44
Adjusted earnings per share, diluted (2)	(A/L) 0.65	0.55
Book value per common share, period-end	32.12	30.77
Tangible book value per common share, period-end (2)	(I/K) 19.86	18.97
Total shareholders' equity/total assets	13.00	11.83
Total tangible shareholder's equity/total tangible assets (2)	(H/J) 8.59	7.64
<b>Performance ratios (4)</b>		
GAAP return on assets	0.88%	0.68%
Adjusted return on assets (2)	(A/D) 1.04	0.85
GAAP return on equity	6.69	5.71
Adjusted return on equity (2)	(A/E) 7.92	7.17
Adjusted return on tangible common equity (2)(5)	(A+O)/(J) 13.43	12.05
Efficiency ratio (2)	(C-O)/(B+M+P) 59.54	61.94



**Supplementary data** (in thousands)

Tax benefit on tax-credit investments (6)	(M) \$	596	\$	1,624
Non-interest income charge on tax-credit investments (7)	(N)	(506)		(1,329)
Net income on tax-credit investments	(M+N)	90		295
Intangible amortization	(O)	1,268		801
Fully taxable equivalent income adjustment	(P)	1,820		2,511

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- (1) Net securities losses/(gains) for the period ending March 31, 2018 includes the change in fair value of the Company's equity securities in compliance with the Company's adoption of ASU 2016-01. There were no non-equity securities sold during the period ending March 31, 2018.
  - (2) Non-GAAP financial measure.
  - (3) Total tangible shareholders' equity is computed by taking total shareholders' equity less the intangible assets at period-end. Total tangible assets is computed by taking total assets less the intangible assets at period-end.
  - (4) Ratios are annualized and based on average balance sheet amounts, where applicable.
  - (5) Adjusted return on tangible common equity is computed by dividing the total adjusted income adjusted for the tax-affected amortization of intangible assets, assuming a 27.32% marginal rate for March 31, 2018 and a 40% marginal rate for March 31, 2017, by tangible equity.
  - (6) The tax benefit is the direct reduction to the income tax provision due to tax credits and deductions generated from investments in historic rehabilitation and low-income housing.
  - (7) The non-interest income charge is the reduction to the tax-advantaged commercial project investments, which are incurred as the tax credits are generated.

## GENERAL

Management’s discussion and analysis of financial condition and results of operations is intended to assist in understanding the financial condition and results of operations of the Company. The following discussion and analysis should be read in conjunction with the Company’s consolidated financial statements and the notes thereto appearing in Part I, Item 1 of this document and with the Company’s consolidated financial statements and the notes thereto and Management’s Discussion and Analysis of Financial Condition and Results of Operations included in the 2017 Annual Report on Form 10-K. In the following discussion, income statement comparisons are against the same period of the previous year and balance sheet comparisons are against the previous fiscal year-end, unless otherwise noted. Operating results discussed herein are not necessarily indicative of the results for the year 2018 or any future period. In management’s discussion and analysis of financial condition and results of operations, certain reclassifications have been made to make prior periods comparable. Tax-equivalent adjustments during the current period are the result of increasing income from tax-advantaged securities by an amount equal to the taxes that would be paid if the income were fully taxable based on a 27.3% marginal rate (including state income taxes), which is reduced from 39.4% prior to the federal tax reform enacted at the end of 2017 and effective beginning in 2018. In the discussion, references to earnings per share refer to diluted earnings per share unless otherwise specified.

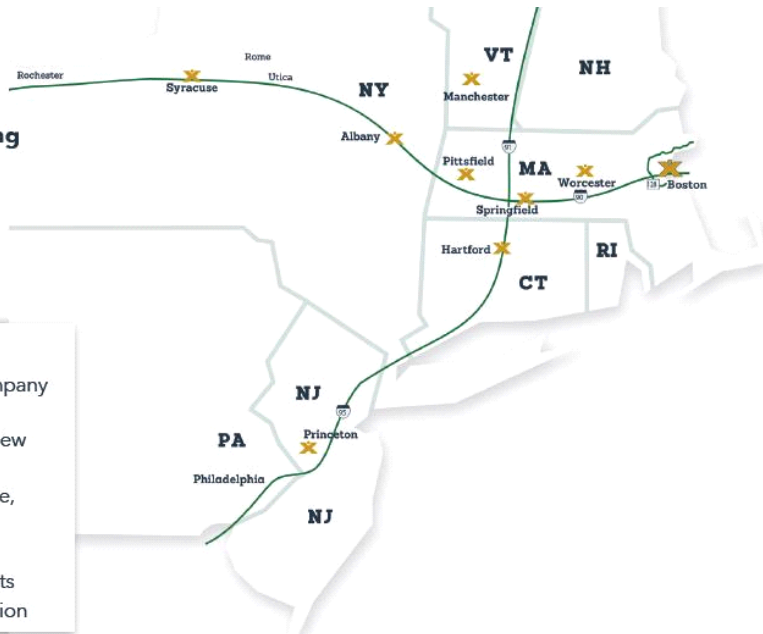
Berkshire Hills Bancorp, Inc. (“Berkshire” or “the Company”) is a Delaware corporation headquartered in Boston and the holding company for Berkshire Bank (“the Bank”) and Berkshire Insurance Group. Established in 1846, the Bank operates as a commercial bank under a Massachusetts trust company charter. Berkshire Bank operates under the brand America’s Most Exciting Bank®.

Berkshire is a regional financial services company that seeks to distinguish itself over the long term based on the following attributes:

- Strong earnings momentum and improving profitability
- Boston-based regional banking company delivering franchise value in attractive markets
- Distinctive culture drives results
- Disciplined regional consolidator
- Focused on profitability goals and building shareholder value

Shown below is a profile of the Company:

**Berkshire Hills Bancorp** is the parent of **Berkshire Bank – America’s Most Exciting Bank®**, a full service regional bank with a unique brand and results-driven culture, diversified business model and strong momentum.



### Corporate Facts

- » Boston headquartered, regional banking company with \$11.5 billion in assets
- » 114 Branches located across New England, New York, New Jersey and Pennsylvania
- » Retail banking, commercial banking, insurance, and wealth management
- » 1Q18 Revenue (annualized): \$460 million
- » \$8.4 billion in loans and \$8.7 billion in deposits
- » Wealth assets under management of \$1.5 billion

## **FORWARD-LOOKING STATEMENTS**

Certain statements contained in this document that are not historical facts may constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (referred to as the Securities Act), and Section 21E of the Securities Exchange Act of 1934, as amended (referred to as the Securities Exchange Act), and are intended to be covered by the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. You can identify these statements from the use of the words “may,” “will,” “should,” “could,” “would,” “plan,” “potential,” “estimate,” “project,” “believe,” “intend,” “anticipate,” “expect,” “target” and similar expressions. These forward-looking statements are subject to significant risks, assumptions and uncertainties, including among other things, changes in general economic and business conditions, increased competitive pressures, changes in the interest rate environment, legislative and regulatory change, changes in the financial markets, and other risks and uncertainties disclosed from time to time in documents that Berkshire Hills Bancorp files with the Securities and Exchange Commission, including the Annual Report on Form 10-K for the fiscal year ended December 31, 2017 and the Risk Factors in Item 1A of this report. Because of these and other uncertainties, Berkshire’s actual results, performance or achievements, or industry results, may be materially different from the results indicated by these forward-looking statements. In addition, Berkshire’s past results of operations do not necessarily indicate Berkshire’s combined future results. You should not place undue reliance on any of the forward-looking statements, which speak only as of the dates on which they were made. Berkshire is not undertaking an obligation to update forward-looking statements, even though its situation may change in the future, except as required under federal securities law. Berkshire qualifies all of its forward-looking statements by these cautionary statements.

## **SUMMARY**

The first quarter of 2018 was the first full quarter of operations including the Commerce Bancshares Corp. operations acquired on October 13, 2017. Shown below are highlights of the year-over-year improvement in first quarter performance metrics:

- 63% increase in net income
- 13% increase in net revenue
- 25% improvement in earnings per share
- 29% improvement in return on assets
- 17% improvement in return on equity

These improvements reflect the benefit of Berkshire’s expansion initiatives including acquisitions and organic growth. They were accomplished while Berkshire was taking on the additional overhead expenses related to crossing the \$10 billion asset threshold for increased regulatory scrutiny. Profitability also benefited from a lower tax rate related to federal income tax reform beginning in 2018, and expense savings following hedge terminations and restructuring actions undertaken in the first quarter of 2017. In recognition of improved earnings, Berkshire increased its quarterly shareholder dividend by 5% to \$0.22 per common share beginning in the most recent quarter.

Additional highlights of the most recent quarter are as follows (income statement comparisons are year over year and balance sheet growth is compared to prior quarter-end):

## **FINANCIAL HIGHLIGHTS**

- 30% increase in loan and deposit related fee income
- 4% annualized loan growth; 3% annualized C&I loan growth
- 3% increase in average deposits
- 3.36% net interest margin
- 59.5% efficiency ratio
- 0.27% non-performing assets/assets
- 0.17% net loan charge-offs/average loans

## **OPERATING HIGHLIGHTS**

- Completed systems integration of acquired Commerce operations in March
- Formally opened the new corporate headquarters at 60 State Street in Boston
- Expanded the commercial market teams in Greater Boston and the Princeton NJ area
- Opened new branch in Simsbury CT featuring virtual teller technology
- Expanded the MyBanker program for priority service to committed customer relationships

Market conditions remained good in the Company's markets during the quarter, and the Company maintains a focus on Greater Boston, Albany, and the Mid-Atlantic as its strongest regional markets. Short term interest rates continued to increase during the quarter, with a 25 basis point increase in the Fed Funds target rate in March, following a similar increase in December 2017. The yield curve continued to flatten, although increases in long term rates included a ten year treasury yield of 3% reached after quarter-end, which was the highest level for this rate in several years.

## **COMPARISON OF FINANCIAL CONDITION AT MARCH 31, 2018 AND DECEMBER 31, 2017**

**Summary:** Total assets ended the first quarter of 2018 at \$11.5 billion. Both commercial and industrial loans and residential mortgages contributed to the 4% annualized increase in total loans during the quarter. Average deposits increased by 3% compared to the prior quarter. Asset quality metrics remained strong. Metrics related to capital, liquidity, and book value per share were generally stable compared to the start of the year.

**Securities:** Total securities remained at \$1.9 billion in the first quarter, with a modest mix shift towards agency mortgage backed securities. The portfolio yield decreased to 3.26% in the first quarter from 3.55% in the prior quarter. This was primarily due to the reduction in the fully taxable equivalent yield adjustment based on the lower federal tax rate beginning in 2018. This reduction primarily reduced the yield on municipal securities, which continue to meet the Company's investment objectives. The six year weighted average life of the portfolio was not significantly changed from the start of the year. The unrealized loss on the securities portfolio measured 1.4% of cost at quarter-end, compared to a 0.6% gain at the start of the quarter, reflecting lower bond prices stemming from the increase in interest rates during the quarter.

**Loans:** The \$77 million increase in total loans was due primarily to a \$79 million increase in residential mortgages. The \$17 million increase in commercial loans mostly offset the \$19 million decrease in consumer loans. Commercial loans benefited from an increase in asset based lending outstandings including higher seasonal usage. The Company expanded its commercial teams in Greater Boston and New Jersey based on growth opportunities in those markets.

The decrease in consumer loans was due to paydowns on home equity loans and lower originations of indirect auto loans as a result of higher interest rates. Despite the rise in interest rates, the average portfolio yield decreased slightly to 4.45% in the most recent quarter from 4.47% in the prior quarter. This was primarily due to the decrease in the residential mortgage yield to 3.56% from 3.76% for these periods. This reflected a combination of higher prepayments on premium loans, lower purchased loan accretion, and the roll-off of some higher coupon balances in recent periods. While scheduled repricing did not change significantly during the quarter, the expected average loan lives lengthened due to expected slower prepayments tied to rising rates.

**Asset Quality:** Asset quality metrics generally remained favorable in the most recent quarter. Annualized net loan charge-offs for this period were 0.17% and non-performing assets were 0.27% of assets at period-end. Accruing delinquent loans increased to 0.62% of loans from 0.55% during the quarter due to one commercial loan which was well secured and in the process of collection. At period-end, the total contractual balance of purchased credit impaired loans was \$209 million, with a \$97 million carrying value. The contractual balance included Boston area taxi medallion loans acquired from Commerce, which accounted for less than half of this net carrying value. Criticized loans increased slightly to 1.8% of total assets at period-end, compared to 1.6% at the start of the year. There were no significant changes in the balance of loans individually evaluated for impairment or in the balance of troubled debt restructurings. The ratio of the allowance to total loans increased to 0.64% from 0.62% during the quarter. At period-end, this ratio measured 0.75% for business activities loans and 0.31% for acquired loans.

**Deposits and Borrowings:** Total deposits decreased by \$66 million during the first quarter of 2018 due primarily to a decrease in payroll processing related deposits to \$460 million. This processing service was part of the Commerce acquisition and the related demand deposit and money market balances fluctuate daily depending on payroll cycles. A \$27 million increase in brokered balances and a \$15 million increase in savings deposits partially offset decreases in other account types as of period-end. The cost of deposits increased to 0.73% in the most recent quarter compared to 0.66% in the prior quarter due to increases in market interest rates. Total borrowings increased by \$78 million during the quarter as short term FHLB borrowings were used primarily to offset changes in payroll related balances. Borrowing costs also increased due to higher rates and a widening of LIBOR spreads. The category of “other liabilities” decreased by \$65 million due to a decrease in broker settlement payables from year-end.

**Derivative Financial Instruments:** The notional balance of derivative financial instruments increased to \$2.8 billion at period-end from \$2.5 billion at the start of the year. This was due to commercial loan interest rate swaps recorded during the quarter, together with a seasonal increase in residential mortgage interest rate lock commitments.

**Shareholders’ Equity:** Shareholders’ equity was flat in the most recent quarter, as retained earnings were offset by a reduction in accumulated other comprehensive income resulting from the unrealized bond losses discussed previously in the Securities section. As a result, there was little change in capital metrics. At period-end, the ratio of equity to assets measured 13.0% and the non-GAAP measure of tangible equity to tangible assets was 8.6%. Book value per common share was \$32.12 and the non-GAAP measure of tangible book value per common share was \$19.86. Based on earnings growth, the return on equity improved to 6.7% in the most recent quarter, while the non-GAAP measure of adjusted return on tangible equity improved to 13.4%. The Company focuses on this measure in assessing internal capital generation to support dividends and organic growth.

## COMPARISON OF OPERATING RESULTS FOR THE THREE MONTHS ENDED MARCH 31, 2018 AND MARCH 31, 2017

**Summary:** First quarter revenue and expense in 2018 included the full quarter impact of the Commerce operations acquired on October 13, 2017. As a result, most categories of revenue and expense increased over the first quarter of 2017. Additionally, 2018 operations included the benefit of First Choice cost saves and hedge terminations and restructuring actions which affected 2017 results. Based on its pro forma analysis in the Company's Form 10-K, the Company expected the Commerce acquisition to be accretive to earnings and earnings per share, and that cost saves to be achieved in 2018 would provide further accretive benefit to earnings. Operations in 2018 also benefited from the lower federal income tax rate, which reduced the marginal tax rate to approximately 27% in 2018 from approximately 39% in prior periods.

2018 first quarter net income totaled \$25 million, which was a 63% increase over 2017 first quarter results of \$15 million. Earnings per share increased by 25% to \$0.55, including the impact of additional shares issued in 2017. The first quarter non-GAAP measure of adjusted earnings per share improved by 18% to \$0.65 per share in 2018 compared \$0.55 in 2017. The measure of adjusted earnings per share excludes amounts viewed as not related to normalized operations. In the most recent quarter these were primarily related to the integration of the Commerce operations.

The first quarter return on assets improved to 0.88% in 2018 from 0.68% in 2017. The non-GAAP measure of adjusted return on assets improved to 1.04% from 0.85%. This is the first quarter in several years that management has exceeded 1.0% for this measure of operating profitability. The efficiency ratio measured 59.5% in the latest quarter, and was in line with management's long term goal to maintain this measure below 60%.

**Revenue:** Quarterly net revenue totaled \$115 million in the most recent quarter, increasing by 13% year-over-year. The first quarter non-GAAP measure of operating revenue increased by 21% year-over-year. Much of this increase was attributed to the Commerce acquisition. The Company's pro forma analysis in its 10-K estimated that the Commerce acquisition would increase revenue by 27% in the first full year of combined operations, based on 2016 revenue levels and based on the assumptions of that analysis. On an annualized basis, operating revenue totaled \$10.04 per share in the most recent quarter, compared to \$10.80 in the same quarter of 2017.

**Net Interest Income:** Net interest income increased by 28% year-over-year, largely due to a 25% increase in average earning assets, including approximately 22% based on assets contributed at the time of the Commerce acquisition. The net interest margin increased slightly year-over-year to 3.36% from 3.33%. The contribution from purchased loan accretion decreased to 0.13% from 0.18%. Additionally, the contribution of taxable equivalent securities yields decreased by 0.05% in the most recent quarter as a result of lower taxes resulting from federal income tax reform. The net interest margin increased by 13 basis points, or 4%, before these impacts - including the benefit of the positive sensitivity of the asset liability mix to higher interest rates, as well as the Commerce acquisition.

**Non-Interest Income:** Total fee income increased by 2% year-over-year. Loan related income and deposit related fees each increased by 30% year-over-year as a result of organic growth and the Commerce acquisition. This growth offset a 20% decrease in mortgage banking revenue primarily due to lower margins in 2018 reflecting industry competitive conditions. First quarter loans originated for sale totaled \$480 million in 2018, compared to \$429 million in 2017. Securities losses in 2018 were primarily related to unrealized losses on equity securities available for sale which are now recorded to non-interest income beginning in 2018 as a result of a change in accounting principles adopted by FASB. The category of "Other Non-Interest Income" consists primarily of accrued income on bank owned life insurance. This category improved year-over-year due to lower amortization charges on tax credit related investment projects, which decreased to \$0.5 million from \$1.3 million. With the crossing of the \$10 billion asset threshold, the Company will receive lower card related revenue in deposit related fees due to the Durbin Amendment. This revenue totaled \$2.4 million in the most recent quarter. The Company anticipates that this revenue will decrease by a quarterly amount of approximately \$1.25 million beginning in the third quarter of 2018.

**Loan Loss Provision:** The first quarter 2018 loan loss provision was \$5.6 million and exceeded the net loan charge-offs recorded during the period, as the allowance increased due to loan growth and changes in mix. The



provision for loan losses is a charge to earnings in an amount sufficient to maintain the allowance for loan losses at a level deemed adequate by the Company. It is an estimate of the probable and estimable loan losses in the portfolio as of period-end. The level of the allowance is a critical accounting estimate and the level of the allowance was included in the discussion of financial condition.

**Non-Interest Expense:** Total first quarter non-interest expense increased by 3% year-over-year, and benefited from lower non-operating charges in 2018. The non-GAAP measure of operating non-interest expense increased by 15% due to the Commerce acquisition and organic growth. Management views the year-over-year results as indicating positive operating leverage, as the 21% increase in operating revenue exceeded the growth of operating non-interest expense. This positive result was achieved while the Company also added overhead costs for increased regulatory compliance related to crossing the \$10 billion asset threshold. The Company also increased its investment in employees and its communities as part of the reinvestment of benefits resulting from federal tax reform. Most of the decrease in mortgage revenue was offset by decreases in mortgage banking related expense in order to minimize the bottom line impact of tighter margins. Total full-time equivalent staff measured 1,941 positions at quarter-end, compared to 1,992 positions at the start of the year. As a consequence of crossing the \$10 billion asset threshold, management anticipates that FDIC insurance expense will increase by approximately \$1.3 million per year beginning in the fourth quarter of 2018.

**Income Tax Expense:** The first quarter effective income tax rate was 22% in 2018 compared to 30% in 2017, reflecting the benefit of federal income tax reform which became effective in 2018.

**Total Comprehensive Income:** Total comprehensive income includes net income together with other comprehensive income. First quarter comprehensive income totaled \$11 million in 2018 compared to \$14 million in 2017. The year-over-year increase in net income was more than offset by the higher unrealized bond losses recorded to other comprehensive income as a result of the larger rate increases in 2018.

**Liquidity and Cash Flows:** There were no major changes in liquidity and cash flows in the first quarter of 2018. Loan growth was funded from liquid assets including a seasonal decline in held for sale residential mortgages. Borrowings offset daily fluctuations in payroll processing deposits. The loans/deposits ratio increased slightly to 96%. Brokered time deposits totaled \$1.1 billion at period-end. The Company uses this funding source as an alternative to short term borrowing. At period-end, the Bank had \$951 million in borrowing availability with the FHLBB. The holding company downstreamed \$50 million in cash into the Bank as paid in capital to support further bank growth. At period-end, the holding company had cash and liquid investments totaling \$70 million. Additional information about liquidity and cash flows is contained in the related section of the most recent Form 10-K.

**Capital Resources:** Please see the “Shareholders’ Equity” section of the Comparison of Financial Condition for a discussion of shareholders’ equity together with the note on Shareholders’ Equity in the consolidated financial statements. Additional information about regulatory capital is contained in the notes to the consolidated financial statements and in the most recent Form 10-K. There were no major changes in equity and capital metrics in the first quarter of 2018. The increase in earnings and profitability have increased the Company’s internal generation of tangible equity which the Company views as supportive of dividends, organic growth, and long term strengthening of capital metrics.

The Commerce acquisition has resulted in the Company crossing the \$10 billion asset threshold under Dodd-Frank, which includes more rigorous capital modeling and stress testing. The Company has been enhancing its capital management function in recent years in anticipation of this cross. It currently conducts informal stress test analysis and expects to meet all regulatory requirements related to crossing over \$10 billion in assets.

**Off-Balance Sheet Arrangements and Contractual Obligations:** In the normal course of operations, Berkshire engages in a variety of financial transactions that, in accordance with generally accepted accounting principles are not recorded in the Company’s financial statements. These transactions involve, to varying degrees, elements of credit, interest rate, and liquidity risk. Such transactions are used primarily to manage customers’ requests for funding and take the form of loan commitments and lines of credit. Further information about the Company’s off-balance sheet arrangements and information relating to payments due under contractual obligations is presented in

the most recent Form 10-K. Changes in the fair value of derivative financial instruments and hedging activities are included on the balance sheet and information related to these matters is reported in the related footnote to the consolidated financial statements, and was included in management's discussion of changes in financial condition. There were no major changes in off-balance sheet arrangements and contractual obligations during the first quarter of 2018.

**Fair Value Measurements:** The most significant fair value measurements recorded by the Company are those related to assets and liabilities acquired in business combinations. The premium or discount value of acquired loans has historically been the most significant element of these measurements. Berkshire provides a summary of estimated fair values of financial instruments at each quarter-end. The premium or discount value of loans has historically been the most significant element of this quarter-end presentation. This premium or discount is a Level 3 estimate and reflects management's subjective judgments. At period-end, the premium value of the loan portfolio was \$129 million, or 1.5% of the carrying value, compared to \$175 million, or 2.1% of carrying value at year-end 2017. This reflects the lower value of the longer duration loans based on the increase in interest rates, partially offset by the longer lives related to slower prepayment speeds expected due to the increase in rates. The Company makes further measurements of fair value of certain assets and liabilities, as described in the related note in the financial statements. The most significant measurements of recurring fair values of financial instruments primarily relate to securities available for sale, loans held for sale, and derivative instruments. These measurements were generally based on Level 2 market based inputs.



## **APPLICATION OF CRITICAL ACCOUNTING POLICIES AND ACCOUNTING ESTIMATES, AND RECENT ACCOUNTING PRONOUNCEMENTS**

The Company's significant accounting policies are described in Note 1 to the consolidated financial statements in this Form 10-Q and in the most recent Form 10-K. Please see those policies in conjunction with this discussion. The accounting and reporting policies followed by the Company conform, in all material respects, to accounting principles generally accepted in the United States and to general practices within the financial services industry. The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. While the Company bases estimates on historical experience, current information and other factors deemed to be relevant, actual results could differ from those estimates.

The SEC defines "critical accounting policies" as those that require application of management's most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain and may change in future periods. Please see those policies in conjunction with this discussion. Management believes that the following policies would be considered critical under the SEC's definition:

***Allowance for Loan Losses.*** The allowance for loan losses represents probable credit losses that are inherent in the loan portfolio at the financial statement date and which may be estimated. Management uses historical information, as well as current economic data, to assess the adequacy of the allowance for loan losses as it is affected by changing economic conditions and various external factors, which may impact the portfolio in ways currently unforeseen. Although management believes that it uses appropriate available information to establish the allowance for loan losses, future additions to the allowance may be necessary if certain future events occur that cause actual results to differ from the assumptions used in making the evaluation. Conditions in the local economy and real estate values could require the Company to increase provisions for loan losses, which would negatively impact earnings.

***Acquired Loans.*** Loans that the Company acquired in business combinations are initially recorded at fair value with no carryover of the related allowance for credit losses. Determining the fair value of the loans involves estimating the amount and timing of principal and interest cash flows initially expected to be collected on the loans and discounting those cash flows at an appropriate market rate of interest. Going forward, the Company continues to evaluate reasonableness of expectations for the timing and the amount of cash to be collected. Subsequent decreases in expected cash flows may result in changes in the amortization or accretion of fair market value adjustments, and in some cases may result in the loan being considered impaired. For collateral dependent loans with deteriorated credit quality, the Company estimates the fair value of the underlying collateral of the loans. These values are discounted using market derived rates of return, with consideration given to the period of time and costs associated with the foreclosure and disposition of the collateral.

***Income Taxes.*** Significant management judgment is required in determining income tax expense and deferred tax assets and liabilities. The Company uses the asset and liability method of accounting for income taxes in which deferred tax assets and liabilities are established for the temporary differences between the financial reporting basis and the tax basis of the Company's assets and liabilities. The realization of the net deferred tax asset generally depends upon future levels of taxable ordinary income, taxable capital gain income, and the existence of prior years' taxable income, to which "carry back" refund claims could be made. A valuation allowance is maintained for deferred tax assets that management estimates are more likely than not to be unrealizable based on available evidence at the time the estimate is made. In determining the valuation allowance, the Company uses historical and forecasted future operating results, including a review of the eligible carry-forward periods, tax planning opportunities and other relevant considerations. In particular, income tax benefits and deferred tax assets generated from tax-advantaged commercial development projects are based on management's assessment and interpretation of applicable tax law as it currently stands. These underlying assumptions can change from period to period. For example, tax law changes or variances in projected taxable ordinary income or taxable capital gain income could result in a change in the deferred tax asset or the valuation allowance. Should actual factors and conditions differ materially from those considered by management, the actual realization of the net deferred tax asset could differ materially from the amounts recorded in the financial statements. If the Company is not able to realize all or part of

its net deferred tax asset in the future, an adjustment to the deferred tax asset in excess of the valuation allowance would be charged to income tax expense in the period such determination is made.

***Goodwill and Identifiable Intangible Assets.*** Goodwill and identifiable intangible assets are recorded as a result of business acquisitions and combinations. These assets are evaluated for impairment annually or whenever events or changes in circumstances indicate the carrying value of these assets may not be recoverable. When these assets are evaluated for impairment, if the carrying amount exceeds fair value, an impairment charge is recorded to income. The fair value is based on observable market prices, when practicable. Other valuation techniques may be used when market prices are unavailable, including estimated discounted cash flows and analysis of market pricing multiples. These types of analyses contain uncertainties because they require management to make assumptions and to apply judgment to estimate industry economic factors and the profitability of future business strategies. In the event of future changes in fair value, the Company may be exposed to an impairment charge that could be material.

***Determination of Other-Than-Temporary Impairment of Securities.*** The Company evaluates debt securities within the Company's available for sale and held to maturity portfolios for other-than-temporary impairment ("OTTI"), at least quarterly. If the fair value of a debt security is below the amortized cost basis of the security, OTTI is required to be recognized if any of the following are met: (1) the Company intends to sell the security; (2) it is "more likely than not" that the Company will be required to sell the security before recovery of its amortized cost basis; or (3) for debt securities, the present value of expected cash flows is not sufficient to recover the entire amortized cost basis. For all impaired debt securities that the Company intends to sell, or more likely than not will be required to sell, the full amount of the loss is recognized as OTTI through earnings. Credit-related OTTI for all other impaired debt securities is recognized through earnings. Noncredit related OTTI for such debt securities is recognized in other comprehensive income, net of applicable taxes.

***Fair Value of Financial Instruments.*** The Company uses fair value measurements to record fair value adjustments to certain financial instruments and to determine fair value disclosures. Trading assets, securities available for sale, and derivative instruments are recorded at fair value on a recurring basis. Additionally, from time to time, the Company may be required to record at fair value other assets on a nonrecurring basis, or to establish a loss allowance or write-down based on the fair value of impaired assets. Further, the notes to financial statements include information about the extent to which fair value is used to measure assets and liabilities, the valuation methodologies used and its impact to earnings. For financial instruments not recorded at fair value, the notes to financial statements disclose the estimate of their fair value. Due to the judgments and uncertainties involved in the estimation process, the estimates could result in materially different results under different assumptions and conditions.

**ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

There were no material changes to the way that the Company measures market risk in the first quarter of 2018.

For further discussion about the Company's Quantitative and Qualitative Aspects of Market Risk, please review Item 7A of the most recent report on Form 10-K which sets forth the methodologies employed by the Company and the various aspects of its analysis of its interest rate sensitivity. Berkshire's objective is to maintain a neutral or asset sensitive interest rate risk profile, as measured by the sensitivity of net interest income to market interest rate changes.

There were no significant changes in interest rate sensitivity in the first quarter of 2018. In the prior quarter, interest sensitivity had improved with the addition of the Commerce balance sheet. In the most recent quarter, some of this increased sensitivity was reversed due to the lengthening of expected loan lives, and the increase in wholesale funding. At period-end, net interest income was modeled to increase by 1.3% in the second year of an up 200 basis point ramp. The loss representing the economic value of equity at risk increased modestly to 6% in a 200 basis point upward move in interest rates. Of note, while deposit costs have risen, deposit interest rate sensitivity remains below the 40% beta level utilized in the Company's modeling. Estimated net income at risk under the forward curve scenario also remained positive and was viewed as improved during the most recent quarter. This positive sensitivity is compared to a baseline of flat interest rates; this baseline scenario demonstrates medium term pressure on the net interest margin from the roll-down of long term assets resulting from scheduled repricing.

**ITEM 4. CONTROLS AND PROCEDURES**

a) Disclosure controls and procedures.

The principal executive officers, including the principal financial officer, based on their evaluation of disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by this Quarterly Report on Form 10-Q, have concluded that the Company's disclosure controls and procedures were effective.

b) Changes in internal control over financial reporting.

There were no changes in the Company's internal control over financial reporting that occurred during the last fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II

### **ITEM 1. LEGAL PROCEEDINGS**

As of March 31, 2018, neither the Company nor the Bank was involved in any pending legal proceedings believed by management to be material to the Company's financial condition or results of operations. Periodically, there have been various claims and lawsuits involving the Bank, such as claims to enforce liens, condemnation proceedings on properties in which the Bank holds security interests, claims involving the making and servicing of real property loans, and other issues incident to the Bank's business. However, other than the items noted below, neither the Company nor the Bank is a defendant party to any pending legal proceedings that it believes, in the aggregate, would have a material adverse effect on the financial condition or operations of the Company. Additionally, an estimate of future, probable losses cannot be estimated as of March 31, 2018.

On April 28, 2016, Berkshire Hills and Berkshire Bank were served with a complaint filed in the United States District Court, District of Massachusetts, Springfield Division. The complaint was filed by an individual Berkshire Bank depositor, who claims to have filed the complaint on behalf of a purported class of Berkshire Bank depositors, and alleges violations of the Electronic Funds Transfer Act and certain regulations thereunder, among other matters. On July 15, 2016, the complaint was amended to add purported claims under the Massachusetts Consumer Protection Act. The complaint seeks, in part, compensatory, consequential, statutory, and punitive damages. Berkshire Hills and Berkshire Bank deny the allegations contained in the complaint and are vigorously defending this lawsuit.

On January 29, 2018, the Bank was served with an amended complaint filed nominally against Berkshire Hills in the Business Litigation Session of the Massachusetts Superior Court sitting in Suffolk County. The amended complaint was filed by two residuary beneficiaries of an estate planning trust that was administered by the Bank as successor trustee following the death of the trust donor, and alleges the Bank breached its fiduciary duty and violated the Massachusetts Consumer Protection Act in the course of performing its duties as trustee. The complaint seeks compensatory, statutory, and punitive damages. Berkshire Hills and Berkshire Bank deny the allegations contained in the complaint and are vigorously defending this lawsuit.

**ITEM 1A. RISK FACTORS**

In addition to the other information set forth in this report, you should carefully consider the factors discussed below and in Part I, “Item 1A. Risk Factors” in our most recent Annual Report on Form 10-K, which could materially affect the Company’s business, financial condition, or future operating results. The risks described in this form are not the only risks presently facing the Company. Additional risks and uncertainties not currently known to the Company, or currently deemed to be immaterial, also may materially adversely affect the Company’s business, financial condition, and/or operating results. There were no major changes in risk factors in the first quarter of 2018.

**ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

(a) Recent Sales of Unregistered Securities

The Company occasionally engages in the practice of transferring unregistered securities for the purpose of completing business transactions. These shares are issued to vendors or other organizations as consideration for services performed in accordance with each contract. During the three months ended March 31, 2018 and March 31, 2017, the Company transferred 1,437 and 1,520 shares, respectively.

(b) Not applicable.

(c) The following table provides certain information with regard to shares repurchased by the Company in the first quarter of 2018:

Period	Total number of shares purchased	Average price paid per share	Total number of shares purchased as part of publicly announced plans or programs	Maximum number of shares that may yet be purchased under the plans or programs
January 1-31, 2018	—	\$ —	—	500,000
February 1-28, 2018	—	—	—	500,000
March 1-31, 2018	—	—	—	500,000
Total	—	\$ —	—	500,000

On December 2, 2015, the Company announced that its Board of Directors authorized a new stock repurchase program, pursuant to which the Company may repurchase up to 500 thousand shares of the Company's common stock, representing approximately 1.6% of the Company's then outstanding shares. The timing of the purchases will depend on certain factors, including but not limited to, market conditions and prices, available funds, and alternative uses of capital. The stock repurchase program may be carried out through open-market purchases, block trades, negotiated private transactions or pursuant to a trading plan adopted in accordance with Rule 10b5-1 under the Securities Exchange Act of 1934. Any repurchased shares will be recorded as treasury shares. The repurchase plan will continue until it is completed or terminated by the Board of Directors. As of March 31, 2018, no shares had been purchased under this program.

**ITEM 3. DEFAULTS UPON SENIOR SECURITIES**

None.

**ITEM 4. MINE SAFETY DISCLOSURES**

Not applicable.

**ITEM 5. OTHER INFORMATION**

None.

**ITEM 6. EXHIBITS**

3.1	<a href="#">Certificate of Incorporation of Berkshire Hills Bancorp, Inc. (1)</a>
3.2	<a href="#">Amended and Restated Bylaws of Berkshire Hills Bancorp, Inc. (2)</a>
3.3	<a href="#">Certificate of Amendment to the Certificate of Incorporation of Berkshire Hills Bancorp, Inc. (3)</a>
4.1	<a href="#">Form of Common Stock Certificate of Berkshire Hills Bancorp, Inc. (1)</a>
10.1	<a href="#">Senior Executive Short Term Incentive Plan</a>
31.1	<a href="#">Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</a>
31.2	<a href="#">Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002</a>
32.1	<a href="#">Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</a>
32.2	<a href="#">Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002</a>
101	<a href="#">Shareholder Interactive data files pursuant to Rule 405 of Regulation S-T: (i) the Consolidated Statements of Condition, (ii) the Consolidated Statements of Income, (iii) the Consolidated Statements of Comprehensive Income, (iv) the Consolidated Statements of Changes in Shareholders' Equity, (v) the Consolidated Statements of Cash Flows, and (vi) the Notes to Consolidated Financial Statements tagged as blocks of text and in detail.</a>

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- (1) Incorporated herein by reference from the Exhibits to Form S-1, Registration Statement and amendments thereto, initially filed on March 10, 2000, Registration No. 333-32146.
- (2) Incorporated herein by reference from the Exhibits to the Form 8-K as filed on June 26, 2017.
- (3) Incorporated herein by reference from the Exhibits to the Form 10-Q as filed on November 9, 2017.



## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

### BERKSHIRE HILLS BANCORP, INC.

Dated: May 10, 2018

By: /s/ Michael P. Daly

Michael P. Daly

Chief Executive Officer

Dated: May 10, 2018

By: /s/ James M. Moses

James M. Moses

Senior Executive Vice President, Chief Financial Officer

## Section 2: EX-10.1 (EXHIBIT 10.1)

Exhibit 10.1



## Senior Executive Short Term Incentive Plan (STIP)

## As Adopted by the Compensation Committee on March 22, 2018

### **Objectives**

The Senior Executive Short-Term Incentive Plan (the "Plan") is designed to align executives' interests with Berkshire Bank's (the "Bank") and Berkshire Hill Bancorp, Inc.'s (the "Company") strategic plan and critical annual performance goals by providing meaningful "pay-at-risk" that is earned each year based on performance results. The Plan is intended to motivate, recognize and reward senior executives for their individual and collective contributions to the growth and profitability of the Company and Bank. The Plan serves as a component of a competitive total compensation package that enables the Company and the Bank to attract and retain talent needed to drive the Company and the Bank's future success.

### **Participants**

Participants are executives of the Bank who are recommended by the Chief Executive Officer and approved by the Compensation Committee of the Company (the "Committee") to participate in the Plan. The Chief Executive Officer, President, Chief Operating Officer and Senior EVPs are eligible to participate in the Plan, and such other executives as may be approved by the Committee.

### **Performance Period**

The performance period and the Plan operate on a calendar year basis (January 1 through December 31) (the "Plan Year").

### **Incentive Opportunity**

Each participant will have an annual target incentive opportunity. At the start of each Plan Year, the Committee will define the corporate measures and goals which will serve as the basis for funding the incentive pool. Additionally, the Committee will approve the individual goals which will be used to determine the individual annual cash award (the "Award").

### **Trigger/Performance Gate**

The Committee may determine, in its sole discretion, that bonuses will not be paid to some or all Participants under the Plan for a particular Plan Year if certain corporate performance metrics are not satisfied by setting a trigger/performance gate. Once the trigger/performance gate is achieved, the plan payouts will be determined based on performance measures (corporate and individual) as outlined below.

### **Performance Measures**

Payment of Awards in any Plan Year is contingent upon the performance objectives specified by the Committee for any Participant being met by that Participant. The specific goals are determined annually by the Committee and are subject to change by the Committee, and will be based on any one or more of the following, unless the Committee elects other criteria:

- (1) basic earnings per share;
- (2) basic cash earnings per share;
- (3) diluted earnings per share;
- (4) core earnings per share;
- (5) diluted cash earnings per share;
- (6) net income or core net income;
- (7) cash earnings or dividend generation;
- (8) net interest income;
- (9) non-interest income;
- (10) general and administrative expense to average assets ratio;
- (11) cash general and administrative expense to average assets ratio;
- (12) efficiency ratio;
- (13) cash efficiency ratio;
- (14) return on average assets or return on assets;
- (15) return on tangible average assets or return on tangible assets;
- (16) core return on average assets;

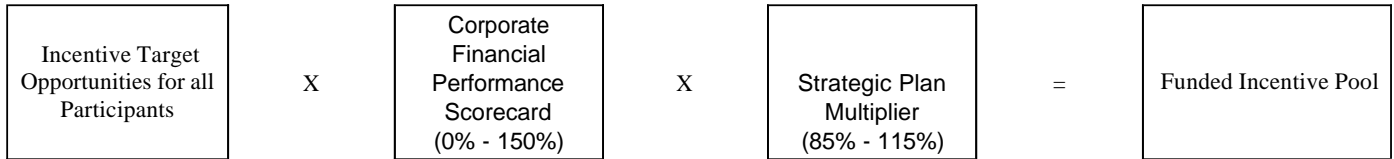
- (17) cash return on average assets;
- (18) return on average stockholders' equity (total, common or preferred);
- (19) cash return on average stockholders' equity;
- (20) core return on stockholders' equity;
- (21) return on average tangible stockholders' equity;
- (22) cash return on average tangible stockholders' equity;
- (23) core earnings;
- (24) operating income;
- (25) operating efficiency;
- (26) core operating efficiency ratio;
- (27) net interest margin (which may be with purchased loan accretion and FTE adjustments);
- (28) growth in assets, loans (including home equity lines of credit), or deposits;
- (29) loan production volume;
- (30) non-performing loans, non-accruing loans to total loans, non-accruing and delinquent loans to total loans, all loans to total loans;
- (31) cash flow;
- (32) capital preservation (core or risk-based);
- (33) interest rate risk exposure-net portfolio value;
- (34) interest rate risk-sensitivity;
- (35) liquidity parameters, loans to deposits, excess borrowing capacity;
- (36) strategic business objectives, consisting of one or more objectives based upon meeting specified cost targets, business/product expansion goals, and goals relating to acquisitions or divestitures, or goals relating to capital raising and capital management;
- (37) stock price (including, but not limited to, growth measures and total shareholder return);
- (38) operating expense as a percentage of average assets;
- (39) core deposits as a percentage of total deposits;
- (40) net charge-off percentage;
- (41) average percentage past due;
- (42) classified assets to total assets;
- (43) compliance/audit exam findings;
- (44) capital ratio, total capital to risk-weighted assets, common equity tier 1 to risk weighted assets, tier 1 capital to risk weighted assets, tier 1 capital to assets;
- (45) management achievement of strategic plan goals;
- (46) system knowledge & utilization of core applications;
- (47) customer service survey;
- (48) expense management;
- (49) asset quality;
- (50) book value per share;
- (51) tangible book value per share;
- (52) non-performing loans to loans;
- (53) non-performing assets to assets;
- (54) net-charge off to average loans;
- (55) fee income to net interest and fee income;
- (56) fee income to revenue;
- (57) total revenue;
- (58) yield to cost by product;
- (59) yield to cost by asset/liability class;
- (60) net interest spread;
- (61) cost of funds;
- (62) dividend payout ratio; or
- (63) any combination of the foregoing.

Performance measures may be based on the performance of the Company as a whole or on any one or more subsidiaries or business units of the Company or a subsidiary or business unit of the Bank, and may be measured relative to a peer group, an index or a business plan. The terms of an Award may provide that partial achievement of corporate and/or individual performance goals may result in partial payment. The Committee may provide for the exclusion of the effects of the following items: (i) extraordinary, unusual, and/or nonrecurring items of gain or loss; (ii) gains or losses on the disposition of a business; (iii) changes in tax or accounting principles, regulations or laws; or (iv) expenses incurred in connection with a merger, branch acquisition or similar transaction.

If the Committee determines that a change in the business, operations, corporate structure or capital structure of the Company or the manner in which the Company or its subsidiaries conducts its business or other events or circumstances render current performance measures and/or goals to be unsuitable, the Committee may modify such performance measures and/or goals, in whole or in part, as the Committee deems appropriate. If a Participant is promoted, demoted or transferred to a different business unit during a performance period, the Committee may determine that the selected performance goals or applicable performance period are no longer appropriate, in which case, the Committee, in its sole discretion, may (i) adjust, change or eliminate the performance measures or change the applicable performance period; or (ii) cause a cash payment to be made to the Participant in an amount determined by the Committee.

**Incentive Award Formula**

Incentive awards paid reflect a combination of the corporate financial performance, strategic plan implementation and individual performance. This approach supports our desire to foster a collaborative team-oriented culture among our senior leadership team. Corporate financial results and achievement of the strategic business plan funds the incentive awards as follows, unless determined otherwise by the Committee, and the following formula may be used at the sole discretion of the Committee:



The Committee will establish the Corporate Financial Performance Scorecard measures which will be used to determine the executive incentive pool on an annual basis. Each corporate performance measure is treated independently and performance between threshold, target and stretch will be interpolated to reward incremental performance. Performance below threshold will result in no award for that component. Unless determined otherwise by the Committee, the Corporate Financial Performance Scorecard result will be determined formulaically based on achievement of predefined performance goals.

**Strategic Plan Multiplier**

The Committee has the discretion to modify the pool +/- 15% based on its assessment of the level of achievement of corporate strategic goals during the year. In addition, the Committee will consider and discuss overall risk and can adjust the pool downward to reflect any risk or regulatory issues.

Individual performance is measured in a "holistic" approach based on each participant's individual scorecard, overall achievements and manager discretion.

Once the pool is determined, the individual awards are allocated to reflect individual performance provided total awards do not exceed the Funded Pool and Individual awards do not exceed 200% of target.

## Payout

Awards will be calculated based on actual performance at the end of the year. Results of the Corporate Financial Performance Scorecard and Strategic Plan Multiplier will be used to determine the incentive pool funding. Achievement of strategic goals and overall risk are assessed and determined by the Committee.

The Committee (with input from the Chief Executive Officer for his reports) will determine the incentive awards to reflect individual performance based on achievements of individual goals and a holistic assessment of overall performance.

Total awards should not exceed the pool and individual awards should not exceed 200% of the executive's original target. Payouts will be made in cash no later than March 15 after the closing of the Bank's financials each year.

## **EXAMPLE**

For the illustration, we assume an executive with \$100k target incentive opportunity.

1. The first step will evaluate performance based on the Corporate Scorecard and Strategic Plan achievement. The result of the Corporate Scorecard and Strategic Plan Modifier determines the pool of incentives available for distribution to all executives.

In the illustration below the funding is calculated as:

- Core Net Income (25% x 100% performance) + Efficiency Ratio (25% x 115%) + Criticized Assets (25% x 130%) + Core ROA (25% x 100%) = 111.25% funding for Corporate Financial Performance.

Upon the Committee's review of strategic plan achievements and in consideration of overall risk, a Strategic Plan Multiplier is determined to be 108%.

As a result, the total funding of the incentive pool is  $111.25\% \times 108\% = 120\%$ .

Corporate Financial Performance Scorecard				
Performance Measure	Performance Goal	Weight	Actual Performance	Pool Allocation
Total Core Net Income	TBD	25%	Target	100%
Annual Core Efficiency Ratio	TBD	25%	Above target	115%
Criticized Assets (Tier 1 + ALLL)	TBD	25%	Near Stretch	130%
Core ROA	TBD	25%	Target	100%
<b>TOTAL</b>		<b>100%</b>		<b>111.25%</b>

x

Strategic Plan Multiplier
Upon the Committee's evaluation of strategic goals achievement and overall risk (85% - 115%)
<b>108%</b>

=

<b>120%</b> <b>Total Incentive Pool</b>
--

The pool is the sum of all the total incentives for the top executives.

2. Individual performance is considered to determine the actual award. Individual performance can adjust the incentive award up or down, although total awards cannot exceed the pool and no single award should exceed 200% of target (e.g. \$200k for our example).
  - If the senior executive did not meet all goals, the award may be less than target.
  - If the senior executive exceeded all goals, the award may be higher than target.
  - The senior executive's award cannot exceed \$200k (200% of \$100,000 target incentive opportunity)

## **TERMS AND CONDITIONS**

### **Eligibility/Participation**

Participants must be employed or promoted by October 1st of the Plan Year and actively employed on the payout date to receive an award. In the event that an individual, who is due an incentive payout under the plan terminates his employment with the Bank between January 1 of a Plan Year and the date the incentive is paid, that individual's incentive will be included in the pool and may be allocated to other participants of the plan.

### **Payouts**

Once the plan funding is known, actual awards will be determined based on individual performance. Awards are scheduled to be paid no later than March 15 after determining the Company's financial results for the previous year. Payouts are pro-rated based on date of hire or promotion after March 31.

### **Effective Date**

The Plan is effective for fiscal years beginning on and after January 1, 2018 and shall continue thereafter until modified by the Committee. The Committee retains the right as described below to amend, modify or discontinue the Plan at any time during the specified period. The Plan will remain in effect until earned incentive compensation is paid to participants.

### **Plan Authorization and Oversight**

The Plan is authorized by the Committee of the Board of Directors. The Committee has the sole authority to interpret the Plan and to make or nullify any rules and procedures, as necessary, for proper administration. Any determination by the Committee and/or Board of Directors will be final and binding. The Committee may, in its sole discretion, terminate or modify any aspect of the Plan. However, no Plan amendment or termination will adversely affect an outstanding award.

### **Plan Changes or Discontinuance**

Berkshire has developed the Plan on the basis of existing business, market and economic conditions; current philosophy and staff assignments. If substantial changes occur that affect these conditions, philosophy, assignments, or forecasts, Berkshire may add to, amend, modify or discontinue any of the terms or conditions of the Plan at any time. The Committee may, at its sole discretion, waive, change or amend any of the Plan features as it deems appropriate.

### **Termination of Employment**

If a Plan participant is terminated by the Company or resigns, no incentive award will be paid. (See exception for death, disability and retirement below.)

### **Death, Disability, Retirement and Change in Control**

In the event of death, disability and retirement, the Committee may, in its sole discretion, approve a pro rata payout to such Participant. Unless the Committee determines otherwise, in the event of a Participant's termination of employment on or after a change in control, as defined in the Company's 2018 Equity Incentive Plan, such Participant's Award will be paid pro-rata based on the portion of the Plan Year occurring and at the actual level of the performance measures that have been achieved; however, if the performance measurements are not reasonably determinable as of the date of a change in control, such Participant's Award will be paid pro-rata based on the "target" level.

## **Ethics and Interpretation**

If there is any ambiguity as to the meaning of any terms or provisions of the Plan or any questions as to the correct interpretation of any information contained therein, the interpretation expressed by the Committee will be final and binding.

The altering, inflating, and/or inappropriate manipulation of performance/financial results or any other infraction of recognized ethical business standards will subject a participant to disciplinary action up to and including termination of employment. In addition, any incentive compensation under the Plan to which the participant would otherwise be entitled will be revoked.

Participants who have willfully engaged in any activity, injurious to the Bank or Company, will upon termination of employment, death, or retirement, forfeit any incentive award or payment earned during the Plan year in which the termination occurred.

## **Withholding of Taxes**

Incentive awards will be subject to applicable federal (including FICA), state and local tax withholding requirements. The Bank shall have the right to deduct from the incentive awards paid in cash or from other wages paid to the participant any federal, state or local taxes required by law to be withheld with respect to such incentive awards. In the case of incentive awards paid in Bank stock, the Bank may require the participant or other person receiving such shares to pay to the Bank the amount of any such taxes that the Bank is required to withhold with respect to such awards, or the Bank may deduct from other wages paid by the Bank the amount of any withholding taxes due with respect to such awards. If the Compensation Committee so permits, a participant may elect to satisfy the Bank's income tax withholding obligation, with respect to awards paid, in Bank stock by having shares withheld up to an amount that does not exceed the participant's minimum applicable withholding tax rate for federal (including FICA), state and local tax liabilities. The election must be in a form and manner prescribed by the Committee.

## **CLAWBACK POLICY ON RECOUPMENT OF INCENTIVE COMPENSATION**

The Committee may, in its sole discretion, subject to the terms of this Policy set forth below and to the extent legally permitted, require the return, repayment or forfeiture of any annual or long-term incentive compensation payment or award made or granted to any current or former Executive Officer during the 3-year period preceding a Triggering Event (as defined below). This policy is applicable to awards made or granted only after the effective date.

A "Triggering Event" is defined as restatement of previously reported financial statements due to the material noncompliance with any financial reporting requirement under the securities laws (a "Restatement") is filed by the Company with the Securities and Exchange Commission (the "SEC"); or misconduct by an "Executive Officer".

In the case of a Triggering Event, the amount to be returned, repaid or forfeited shall be limited to the excess of (i) the amount of the Executive Officer's payment or award for the relevant period which was predicated upon achieving certain financial results that were subsequently the subject of the Restatement, correction or adjustment, over (ii) any lower payment or award that would have been made to the Executive Officer based upon the financial results of the Company contained in the Restatement or corrected or adjusted financial results. If the Triggering Event results from misconduct without a Restatement of financial statements, the amount to be repaid or forfeited shall be determined by the Committee and approved by the full Board,

For purposes of this Policy, (i) the term "Executive Officer" means those persons designated by resolution of the Board of Directors of the Company as executive officers as defined in Rule 3b-7 under the Securities Exchange Act of 1934, as amended, and all participants that are designated at or above the executive level, and (ii) "Misconduct" means fraud, commission of a felony, material violation of any written agreement with or policies of the Company, or any other material breach of fiduciary duty injurious to the Company.

The Committee shall make all determinations regarding the application and operation of this policy in its sole discretion, and all such determinations shall be final and binding for purposes of the application of this policy. Notwithstanding the foregoing, the Committee may amend or change the terms of this Policy at any time for any reason, including as required to comply with the rules of the SEC and the New York Stock Exchange implementing Section 954 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Further, the exercise by the Committee of any rights pursuant to this policy shall be without prejudice to any other rights that the Company or the Committee may have with respect to any Executive Officer subject to this policy.

## Risk

In order to help insure the Company's safety and soundness, the Committee reserves the right to modify or adjust payments to reflect material regulatory findings and/or asset quality deterioration. A portion of the Company's strategic plan modifier concerns asset quality soundness. A review/comparison of the Company's asset quality results vs. trends, tolerance level ranges and the peer group will be provided to the Committee prior to payout.

## Miscellaneous

The Plan will not be deemed to give any participant the right to be retained in the employ of the Bank or Company, nor will the Plan interfere with the right of the Bank or Company to discharge any participant at any time.

In the absence of an authorized, written employment contract, the relationship between executives and the Bank or Company is one of at-will employment. The Plan does not alter the relationship.

The Plan and the transactions and payouts hereunder shall, in all respect, be governed by, and construed and enforced in accordance with the laws of the State of Massachusetts.

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## Section 3: EX-31.1 (EXHIBIT 31.1)

**Exhibit 31.1**

### CERTIFICATION

I, Michael P. Daly, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Berkshire Hills Bancorp, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):



- a. All significant deficiencies and material weakness in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

May 10, 2018

/s/ Michael P. Daly

Michael P. Daly

Chief Executive Officer

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## Section 4: EX-31.2 (EXHIBIT 31.2)

**Exhibit 31.2**

### CERTIFICATION

I, James M. Moses, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Berkshire Hills Bancorp, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weakness in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control

over financial reporting.

May 10, 2018

/s/ James M. Moses

James M. Moses

Senior Executive Vice President, Chief Financial Officer

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## Section 5: EX-32.1 (EXHIBIT 32.1)

**Exhibit 32.1**

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Berkshire Hills Bancorp, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2018, as filed with the Securities and Exchange Commission (the "Report"), I, Michael P. Daly, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of and for the period covered by the Report.

May 10, 2018

/s/ Michael P. Daly

Michael P. Daly

Chief Executive Officer

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## Section 6: EX-32.2 (EXHIBIT 32.2)

**Exhibit 32.2**

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the quarterly report of Berkshire Hills Bancorp, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2018, as filed with the Securities and Exchange Commission (the "Report"), I, James M. Moses, Senior Executive Vice President, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of and for the period covered by the Report.

May 10, 2018

/s/ James M. Moses

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James M. Moses

Senior Executive Vice President, Chief Financial Officer

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